

13. EMPLOYMENT

13.1 The magnitude of unemployment in Punjab continues to be a cause of serious concern. The number of un-employed persons in Punjab according to their qualifications since the year 1980 are as under:-

Year	Matriculate Fresher	Under Graduate Fresher	Graduate Fresher	Post Graduate Fresher	Graduate Engineers	Diploma Engineers
1980	72,215	27,660	28,221	6,454	246	2,430
1990	1,58,989	42,893	35,934	10,581	437	5,189
2000	1,74,238	60,490	27,021	6,990	10,020	6,532
2003	1,56,179	66,824	29,277	3,963	619	5,913
2004	1,42,441	39,155	26,990	5,935	845	6,589
2005	1,38,762	68,245	27,780	7,478	635	5,978
2006	1,29,832	94,934	24,552	9,051	693	4,781
2007	1,30,822	70,301	25,693	9,094	591	4,840
2008	1,49,374	67,060	21,465	8,984	740	4,899
2009	1,16,606	99,419	20,948	8,120	651	4,231
2010	1,17,791	72,193	19,925	8,139	810	4,094
2011	99,868	60,968	19,783	8,133	706	4,074
2012	1,02,418	64,854	18,987	8,186	771	4,032

Year	Craftsman Trd. ITI & Work Experienced	Doctors Allopathic	Doctors Others	Agriculture Specialists	Teachers M.Ed & B.Ed	Languages	PTI, CPED, DP.Ed & MP.Ed
1980	25,849	44	262	331	18,480	1,488	9,948
1990	34,104	27	275	643	23,425	956	4,925
2000	37,670	126	387	460	34,459	263	1,784
2003	32,403	62	172	138	26,698	175	1,643
2004	33,572	78	271	157	30,106	160	1,835
2005	31,754	105	267	154	31,618	177	1,918
2006	30,068	105	273	166	32,059	141	1,968
2007	29,704	95	308	110	25,931	144	1,789
2008	28,958	86	320	108	25,722	118	5,465
2009	26,512	93	277	73	26,493	94	1,252
2010	26,641	86	249	64	24,287	136	1,075
2011	25,281	73	196	50	21,917	127	1,072
2012	25,549	71	197	46	22,030	115	1,063

* Status as on 31/3/12

**Source Department of Employment Generation and Training

13.2 To generate more employment opportunities in the State, various schemes being under taken by various departments of State government are as per detail given below:-

EMPLOYMENT GENERATION & TRAINING

Outlay -Rs.28.30 crore

13.3 The generation of new employment opportunities has always remained a priority agenda of the State Government. Keeping this in view, the State Government has created a new Department of Employment Generation and Training, Punjab with enlarged and enhanced roles, functions, responsibilities and visions with regard to developing a framework for employment generation, to suggest measures to derive synergy of the plans and programmes of various departments working for employment generation to facilitate manpower planning and vocational training to study the actual requirements of the market, to assess available skills and to take effective steps to fill the gaps by way of imparting training so as to make youths more skilled, competent, employable and competitive not only in the domestic but also in the global market.

13.4 To achieve this objective, against an actual expenditure of `22.83 crore incurred during the 11th Five Year Plan, an outlay of `73.70 crore is provided for the 12th Five Year Plan. Against an outlay of `28.00 crore during 2012-13, an outlay of `28.30 crore is provided for the Annual Plan 2013-14. The scheme wise details is as under:-

State Funded Schemes

EG-01 Skill Development & Training

Outlay - `3.30 crore

13.5 This scheme aims at to achieve the following objectives:-

- Enhancing the employability of Youth by providing them with job specific vocational skills as well as soft skills.
- Honing the already possessed skills of youth through development and further growth of skills.
- Certification of skills and competencies provided through special schemes of skill upgradation.
- Providing training assistance to special category of candidates viz. SCs/OBCs, persons with disability, women and rural youth etc.
- Providing guidance and counseling services through experts & training of teachers of existing institutions to undertake guidance work in their respective institutions.
- Creating awareness among youth regarding employment related services & initiatives through orientation programmes, conferences, seminars, job festivals, mock tests, events etc.

- Preparing and helping the desirous candidates for foreign studies, vocational training for foreign employment and providing immigration assistance.
- Holding of Vocational Training Courses/ Programmes/Skill Development Initiatives

The component-wise details are as under:-

1) Short term courses in different trades as per market demand for unskilled/under skilled youth of rural and urban areas

The department would run various courses for imparting skill to the youth:-

- Food processing and preservation.
- Propagation and production techniques in Horticulture.
- Souvenirs and Handicraft.
- Chef and kitchen helper
- Nutritional care providers.
- Catering Management.
- Packed food services.
- Child care.
- Tourism and Hospitality.
- Retail Management.
- Accounting.
- Hardware/software/ITES.
- Security Services.
- Courses in other areas as per requirement.

These courses will be run through Universities, Colleges, Vocational Training Providers (VTPs) Centers based on PPP model etc.

2) Courses for Apparel & Textile Industry

To train the youth, multiple short duration job oriented courses for employment and self employment in apparel and textile sector will be run through the Apparel Design and Training Centres and other agencies.

3) Courses in Construction Industry

To train the youth in construction related activities, multiple short duration job oriented courses such as electrician, plumber, mason, general work supervisor/mate, surveyor and carpenter through Construction Industry Development Council (CIDC) and private VTPs under PPP model etc. will be conducted.

4) Setting up of/up-gradation of Vocational Guidance Units

This sub-scheme would cover upgradation of present Vocational Guidance (V.G.) Units and setting up of new Vocational Guidance Units in the districts where such units have not been set up earlier. Stress on VG has laid in the NESM and in various memoranda of DGE&T issued from time to time and also as per convention No.142 of ILO. Books, printed material etc. is required in the Head office and also in District Vocational Guidance Unit which were set up about ten years ago in 14 districts with funds provided by the District Planning Boards. Literature and other VG material in the VG units is obsolete. This is to be updated and new V.G units are to be set up in the remaining newly created 6 districts of Mohali, Moga, Mukatsar, Nawan Shahar, Tarn Taran and Barnala.

5) Infrastructure Support Services.

To improve day to day functioning and to bring about efficiency, there is need to provide the basic infrastructure, proper office space and equipment like multi media, projector, Lap Top, PC Internet, Furniture in Head quarter as well as field office.

6) Awareness & Orientation Programme.

- Job melas/festivals/placement camps
- Orientation Programmes/Providing career counseling in schools/Colleges/Universities through experts.
- Awareness camps for recruitment in the three wings of the Armed Forces, Paramilitary forces etc.
- Conference & seminars, vocational Guidance Exhibition
- Self-employment camps
- Mock Interviews etc.
- Lectures of experts in the specialists field of Guidance & counseling.

7) Skill upgradation and pre departure scheme

For this scheme, Govt of India has allocated ` 65.61 crore will be sent during 2011-12. Under this scheme 2000 candidates will be trained. ` 5000/- per candidate will be spent.

Year-wise performance under the scheme is as under:-

2008-09

- Vocational Training through Private Agencies-802 candidates trained and 240 placed in employment
- Security Services Related Training Courses- 1163 candidates training at this Centre. All placed in employment.

- Courses run by Punjab Agriculture University (PAU)- 140 candidates trained
 - Man Power Survey - Completed in the 19 districts
 - Construction Skill Development Centre- 'Construction Skill Development Centre' in collaboration with L & T setup in village Abul Khurana Lambi Block Muktsar district.
 - Automotive Skill Centre- Driving and Auto Motive Skills centre setup in collaboration with Tata Motors in village Mahuana of Lambi Block in Muktsar district.
 - Retail centre - Set up in Amritsar in collaboration with Bharti Wal- Mart. -1180 candidates trained and 335 placed in employment.
 - Vocational Guidance Programme- Mass Counseling Programme-2007-08 - Institutions covered 1048 - Candidates benefited 183992. 2008-09 -Institutions covered 757 - Candidates benefited 145446
- (ii) 33 Career lecturers delivered through Edusat-(iii)Organization of Placement Camps, Career Conferences /Exhibitions and Career Lectures in School/Colleges held as a regular feature.

2009-2010

- 900 Candidates trained in seven Districts
 - Vocational Training Providers set up for the eleven districts
 - Security Services Related Training Courses-(Police Training Centre in Jehan Khelan Hoshiarpur): 717 candidates trained at this Centre. All placed in employment.
 - Vocational Guidance (VG) units set up in 14 distts. are being upgraded & process is underway regarding the setting up of VG units in the remaining 6 distts.
 - 57 self employment camps were organized. 3729 students participated.
 - Five awareness camps organized for recruitment rally of Air Force.
 - Vocational Guidance Programme:Mass Counselling Programme 2009-10, 911 Institutions were covered, 1925 lecture delivered and 157034 candidates benefited
- (i) 33 Career lecturers delivered through Edusat (ii) Organization of Placement Camps, Career Conferences/Exhibitions and Career Lectures in School/Colleges is also a regular feature.

2010-2011

- 1299 candidates are presently undergoing training in seven Districts
- Vocational Training Providers for the 9 districts are being set up.
- 115 candidates have been imparted training by PAU Ludhiana
- Security service related training courses (Pb.Police Training Centres in

Jahankhelan District Hoshiarpur): 717 candidates trained at this centre. All placed in employment.

2011-2012

- 184 youth were trained in Skill Development Centre, Muktsar which was set up in collaboration with L&T.
- 133 youth were trained in Centre for Training in Driving & Automotive Skills, Muktsar which was set up in collaboration . with Tata Motors.
- 448 candidates were trained for other VTPs registered with SDI scheme.
- 1564 candidates were trained at Punjab Police Training Centre in Jahankhelan district, Hoshiarpur for security service related training courses and all placed in employment.

2012-2013

- 746 youths were trained in Skill Development Centre, Muktsar which was set up in collaboration with L&T.
- 1748 youths were trained in Centre for Training in Driving & Automotive Skills, Muktsar which was set up in collaboration with Tata Motors.
- 888 candidates were trained for other VTPs registered with SDI scheme.
- 1221 candidates were trained at Punjab Police Training Centre in Jahankhelan district, Hoshiarpur for security service related training courses and all placed in employment.

Against an actual expenditure of ` 1.83 crore incurred during the 11th Five Year Plan, an outlay of ` 8.70 crore is provided for the 12th Five Year Plan. Against an outlay of ` 3.00 crore during 2012-13, an outlay of ` 3.30 crore is provided for the Annual Plan 2013-14.

EG-02 Centre for Training and Employment of Punjab Youth (C-PYTE)

Outlay -Rs.9.00 crore

The Centre for Training & Employment of Punjab Youth (C-PYTE) was established to achieve following aims and objectives: -

- To select unemployed youth from the state of Punjab in a phased manner and seek their absorption into legitimate economic occupations after appropriate training.
- To provide employment oriented training and skill creation to increase avenues of employment after appropriate training.
- To provide an environment which inculcates the values of national integration, discipline, dignity of labor, work culture and social concern among the identified youth and thus make them better citizens.
- To wean away the youth from the illegal and illicit activities.

13.8 At present the Centre is running 16 training camps for the basic training of youth at Theh Kanjla (Kapurthala), Ranike (Amritsar), Nabha (Patiala), Faridkot, Lalru (SAS Nagar), Ludhiana, Dera Baba Nanak, Kaljharani (Bhatinda), Madhir (Mukatsar), Jalalabad, (Ferozepur), Patti (Tarn Taran) , Borewal (Mansa) Nawanshahr, Naya Nagal (Ropar), Talwara (Hoshiarpur) and Saheedgarh (Fatehgarh Sahib) and proposes to open four new centres at Sangrur, Jalandhar, Barnala and Moga. Each camp is commanded by Lt.Col.(Retd) with a Major/Captain (Retd.) as a Adjutant-cum-Training Officer. These camps provide training in physical training drill, obedience drill, sports, general knowledge, educational classes/coaching, vocational guidance to suitable candidates to enable them to join in Army/Paramilitary forces. During their stay in the camps, the youth are paid ` 400/- as stipend and ` 900.00 per youth per month is spent as diet money besides free facilities of built-up, hygiene, sanitation

Year	Target	Achievement
2007-08	7000	8004
2008-09	8000	8304
2009-10	8000	10806
2010-11	10000	11564
2011-12	10000	10431
2012-13	10000	9323 (upto 28 th Feb., 2013)

13.9 Against an actual expenditure of ` 23.31 crore incurred during the 11th Five Year Plan, an outlay of ` 50.00 crore is provided for the 12th Five Year Plan. Against an outlay of ` 10.00 crore during 2012-13, an outlay of ` 9.00 crore is provided for the Annual Plan 2013-14.

EG-03 Maharaja Ranjit Singh Armed Forces Services Preparatory Institute, Mohali (Corpus Fund)

Outlay - ` 10.00 crore

13.10 Maharaja Ranjit Singh Armed Forces Services Preparatory Institute has been established at a cost of ` 10.00 crore at Mohali to prepare +1 and +2 students for National Defence Academy (NDA) exam. The institute began its maiden session from April 2011. During 2012-13, 45 students appeared NDA exam, 21 students qualified it and 8 students successfully made their way to the National Defence Academy. The recurring and non recurring expenditure of this institute is estimated about ` 2.00 crore per year. Against an

actual expenditure of ` 6.00 crore incurred during the 11th Five Year Plan, an outlay of ` 15.00 crore is provided for the 12th Five Year Plan. Against an outlay of ` 15.00 crore during 2012-13, an outlay of ` 10.00 crore is provided as corpus fund for the Annual Plan 2013-14.

New Schemes

EG-04 Scholarship for the students of higher education for the upgradation for the Special Skill Development

Outlay - ` 1.00 crore

13.11 The main objective of this scheme is to provide scholarship to the students pursuing higher education for the upgradation of special skills. An outlay of ` 1.00 crore is provided for the Annual Plan 2013-14.

EG-05 Setting up of Marine Academy at Roop Nagar

Outlay - ` 5.00 crore

13.12 The main objective of this scheme is to tackle the problem of un-employment by establishing a Marine Navel Academy at Birla Farms, Roop Nagar. It will provide training to about 600 students from science background to prepare them for various trades of navy. An outlay of ` 5.00 crore is provided in the Annual Plan 2013-14.

Centrally Sponsored Schemes

CS(EG)-01 Orientation-cum-Training Programme for Potential Emigrant Skilled Workers

Outlay - ` 1.00 crore

13.13 The main purpose of the scheme is to make overseas Indian skilled workers aware of their rights and obligations and to help them to improve their skill and efficiency to enable them to become competitive in international job market. Government of India has released funds of ` 0.66 crore directly to the department in January, 2007 for corpus fund. No expenditure was incurred during 11th Five Year Plan. However, an outlay of ` 5.00 crore is provided in the 12th Five Year Plan. Against an outlay of ` 1.00 crore during 2012-13, an outlay of ` 1.00 crore is provided for the Annual Plan 2013-14.

CS(EG)-02 Setting up of Overseas Workers Resource Centre

Outlay - ` 1.00 crore

13.14 The department through Punjab State Council for Employment Generation & Training is going to set up an Overseas Workers Resource Centre (OWRC) which will be a help line to provide information, advice or guidance to the emigrants/potential emigrants

workers regarding their problems. The main objectives of this centre would be as under:-

- i) Information dissemination on matters/queries related to emigration/overseas employment etc.
- ii) Receiving, registering & monitoring complaints from emigrants regarding problems with employers etc.

13.15 No expenditure was incurred during 11th Five Year Plan. However, an outlay of ` 5.00 crore is provided in the 12th Five Year Plan. Against an outlay of ` 1.00 crore during 2012-13, an outlay of ` 1.00 crore is provided for the Annual Plan 2013-14.

CS (EG)-03 SDI scheme

Outlay - ` 1.00 lac

13.16 This scheme has been promoted by the Directorate General of Employment & Training (DGET), Ministry of Labour & Employment, Government of India, in order to provide skilled training to the under employed/unemployed youth to enhance their employability. The scheme has been extended to Vocational Training Providers in the private sector also. Youth will be given training in different trades as per market demand. Testing & certification will also be done of all the trades. Under this scheme, reimbursement to the Vocational Training Providers is to be made directly by DGET, Government of India. No expenditure was incurred during 11th Five Year Plan. However, an outlay of ` 5.00 lac is provided in the 12th Five Year Plan. Against an outlay of ` 1.00 lac during 2012-13, an outlay of ` 1.00 lac is provided for the Annual Plan 2013-14.

CS (EG)-04 New Initiatives in Skill Development through PPP

Outlay - ` 1.00 crore

13.17 Under this scheme unemployed youth are to be provided training. Detailed guidelines are yet to be received from Government of India. No expenditure was incurred during 11th Five Year Plan. However, an outlay of ` 5.00 crore is provided in the 12th Five Year Plan. Against an outlay of ` 1.00 crore during 2012-13, an outlay of ` 1.00 crore is provided for the Annual Plan 2013-14.

RURAL DEVELOPMENT

Centrally Sponsored Scheme

District Level Scheme

RDE(S)-01/RDE(S)-02 Mahatma Gandhi National Rural Employment

Guarantee Scheme (90:10)

Outlay – `40.00 crore

13.18 The main objective of the 'Mahatma Gandhi National Rural Employment Guarantee Scheme' is to enhance the livelihood security of the households in rural areas by providing at least one hundred days of guaranteed wage employment to every household whose adult members volunteer to do unskilled manual work. This work guarantee also serves other objectives like generating productive assets, protecting the environment, empowering rural woman, reducing rural urban migration and fostering social equity among others. Under this scheme a rural household can demand at least 100 days of guaranteed employment in a financial year. The household has to get itself registered with the gram panchayat. Names of all the adult members can be registered. Gram panchayat will issue a job card to the household. If employment is not provided within 15 days from the date the applicant seeks employment, a daily unemployment allowance in cash has to be paid. Unemployment allowance will be paid at the rate of ¼th of the minimum wages for the first 30 days and at half of the minimum wages for the subsequent days of the financial year. The funding pattern of this scheme is as under:-

Central Government Share

- (1) 100% unskilled wage component of the cost of the scheme.
- (2) Seventy five percent of the material component including the wages of skilled and semi skilled workers
- (3) Administrative expenses such as salary and allowance of programme officer and their supporting staff and capacity building of gram panchayats etc.

State Government Liability

- (1) Twenty five percent of the material component including the wages of skilled and semi-skilled workers of the scheme.
- (2) Unemployment allowance payable under the provisions of the Act.
- (3) Administrative expenses of the State Council.

13.19 As per Government of India guidelines wages are to be paid according to piece rate or daily rate. Disbursement of wages has to be done on weekly basis and not beyond a fortnight in any case. At least one-third beneficiaries shall be women who have registered and requested work under the scheme. At least 50% of works will be allotted to gram panchayats for execution. Permissible works predominantly include water and soil conservation, afforestation and land development works. A 60:40 wage and material ratio has to be maintained. No contractors and machinery is allowed. MGNREG Act is designed to offer an incentive structure to the states for providing employment as ninety percent of the cost for employment provided is borne by the centre. Unlike the earlier wage employment programmes that were allocation based, MGNREGA is demand driven. The scheme is being implemented as a centrally sponsored scheme on 90:10 cost sharing basis between the centre and the state.

13.20 Mahatma Gandhi National Rural Employment Guarantee Scheme was launched in Punjab on 2nd February, 2006 and initially only district Hoshiarpur was selected, the scheme was extended to three more districts namely Amritsar, SBS Nagar and Jalandhar during 2007-08. All the districts of the state are being covered w.e.f. 1/4/2008. Under this programme from 2005-06 to 31/3/2012 an expenditure of `606.80 crore was incurred, 293.61 lac person days of employment were generated and about 10.18 lac households were provided employment. About 30.73 lac households have been issued job cards. The progress is slow due to inadequate response in some of the districts. To generate additional demand the State Government vide notification dated 6/1/2009 has revised the wage rate from `102/- to `123/- per day and vide further notification dated 23-3-2012 the wage rate has been revised from `153/- to `166/- w.e.f. 1-4-2012. The wage rate has been revised from `166/- to `184/- w.e.f 1-4-2013. Wages are paid to the workers through the post office saving accounts. A special MGNREGA Cell has been established at State headquarter to coordinate the implementation of this programme all over Punjab. The Government of India has now decided to fix the wage rate under MGNREGA on the basis of consumer price index which will be implemented on 1st April every year and will be applicable for whole financial year. Against an actual expenditure of `570.52 crore incurred during 11th Five Year Plan, an outlay of `660.00 crore as state share and `5940.00 crore as central share is provided in the 12th Five Year Plan. Against an outlay of `330.00 crore including state share of `33.00 crore and central share of `297.00 during 2012-13, an outlay of `400.00 crore including State share of `40.00 crore is provided in the Annual Plan 2013-14.

EDUCATION

EDE-08/EDE-1.2 Provision for deficit budget to meet the enhanced honorarium of education volunteers (Sikhya Karmies) under SSA Programme (Salary).

Outlay – `11.96 crore

13.21 This scheme was admitted in the revised estimates 2011-12. To implement the Sarva Shiksha Abhiyan programme effectively, Government of India is providing funds for the appointment of Block Resource Persons (BRPs) at the block level. The posts of BRPs were filled by transferring existing senior/experienced teachers. The resultant vacancies in these schools were filled by appointing two education volunteers in lieu of one BRP. The education volunteers to be appointed should be from the same village or from nearby village. Government of India is providing salary of `18000/- per month for one BRP. The salary of these education volunteers are provided out of the salary of BRPs. Salary is provided according to educational qualifications as under :-

SN	Category	Salary (Per month)	Salary after enhancement (Per month) (w.e.f. 1/4/2011)
1	Graduate	`4500/-	`6500/-
2	Graduate+B.Ed	`5200/-	`7250/-
3	Post Graduate + B.Ed	`6000/-	`8000/-

13.22 As per decision taken by the state government, salary of education volunteers has been increased by `2000/- per month w.e.f. 1/4/2011. The deficit difference of budget (salary of BRP approved by the Project Approval Board (PAB) of SSA, Government of India) will be paid by the state government. 2648 BRPs were approved by PAB during 2011-12 and 2635 BRPs are approved by PAB for the Annual Plan 2012-13. Against the outlay of `6.53 crore in 2012-13, an outlay of `11.96 crore is provided for the Annual Plan 2013-14 as deficit budget to meet the enhanced honorarium of education volunteers.

EDE-08/EDE-1.2(i) Provision for deficit budget to meet the enhanced honorarium of special trainers under SSA Programme (Salary).

Outlay – `1.90 crore

13.23 An outlay of `1.90 crore is provided for the Annual Plan 2013-14 as deficit budget to meet the enhanced honorarium of special trainers employed for providing education to out of school children.

**EDS-07/EDS-1 Information and Communication Technology (ICT) project
(salary)**

Outlay – `246.47 crore

13.24 The scheme envisages to provide salary to the computer teachers under the ICT project. The teachers were initially recruited at a consolidated salary of `4500/- per month which was revised to `7000/- per month in the month of Nov. 2007 and further revised to `10,000/- per month w.e.f. July, 2009. From 1/7/2011, salary of `25000/- PM was provided which was further revised to `34000/- PM w.e.f. 1/1/2012. 7172 posts of teachers are sanctioned under this project, of which 6472 have been regularized.

13.25 Under this scheme, mainly the shortfall in salary component of computer teachers and salary of other staff has been catered for. Against the expenditure of `221.05 crore for the 11th plan, an outlay of `1710.88 crore has been provided for the 12th Five Year Plan. Against the outlay of `152.00 crore in 2012-13, an outlay of `246.47 crore is provided for the Annual Plan 2013-14 for salary etc.

URBAN DEVELOPMENT

UD-2 Swaran Jayanti Shehari Rojgar Yojana (75:25)

Outlay - `16.70 crore

13.26 This scheme has been designed to alleviate the index of poverty in the urban settlements of the State by way of providing opportunities in Self Employment to the poor urban youth, upgrading the skill of urban youth so as to enable them to find employment in maintaining their livelihood. Under this scheme, subsidy and loan is being given to the urban youth to set-up self employment ventures. Training is also being imparted to urban youth in various skills. Special stress has been laid on employment of women. There are 1,79,205 BPL families in the urban area. As per the new guidelines issued/implemented by government of India from 1.4.2009, the five following components are as under:-

(i) **Urban Self Employment Programme** – The beneficiaries are provided Subsidy/Loan for setting up Self Employment Ventures. Project worth `2 lac is admissible out of which 25% is the subsidy and the remaining amount is to be raised as a loan from the bank by the Urban Poor.

(ii) **Urban Women Self-help Programme (UWSP)** – Urban Poor Women consisting of atleast 5 members can form a group to start work and they are eligible for

subsidy of ` 3 lac or 35% of the project cost or ` 60,000/- per member whichever is less. The rest of the project cost will be mobilized as Bank Loan.

(iii) **Skill Training for Employment Promotion amongst Urban Poor (Step-UP)** - To enhance the capacity to undertake self employment as well as better employment opportunities, the beneficiaries are given skill up-gradation training. The average unit cost per trainee will not exceed ` 10,000/- including material cost, trainers fee etc. 30% beneficiaries will be from SC/ST, 3% reservation for disabled persons and 15% will be earmarked for Minority Community.

(iv) **Urban Wage Employment Programme (UWEP)** – Beneficiaries provided employment by utilizing their labour for construction of socially and economically useful public assets. The programme is applicable only to towns/cities with population upto 5 lac as per 1991 census.

(v) **Urban Community Development Network (UCDN)** – The scheme rely on establishing and nuturing community organizations and structure not on the traditional method of Top-Down implementation, Community Organizations like Neighbourhood Groups, Neighbourhood Committees and Community Development Societies are formed which play active role in the implementation of the scheme.

Year wise detail of receipt of funds from GoI releases by GoP and amount spent is as under:-

(` crore)

Year	Funds received from GoI	Funds received from GoP	Total received	Exp.
2007-08	1.59	0.49	2.08	0.88
2008-09	1.21	0.27	1.48	0.44
2009-10	Nil	Nil	Nil	0.56
2010-11	Nil	Nil	Nil	0.56
2011-12	22.75	Nil	Nil	1.19
2012-13	13.44	4.09	17.53	2.94

13.27 An amount of ` 40.00 crore and ` 8.00 crore is provided for the 12th Five Year Plan and Annual Plan 2012-13 respectively. An amount of ` 66.80 crore (Centre ` 50.10 crore + State ` 16.70 crore) in Annual Plan 2013-14.

HOME AFFAIRS & JUSTICE

HAJ-08 Training to unemployed youth at Police Security Training Institute (PSTI), Jahankhelan for Service in Security Sector through Punjab Police Security Corporation (PPSC) Ltd.

Outlay - ` 2.10 crore

13.28 Punjab Police Security Corporation Ltd. (PPSCL), a subsidiary of Punjab Police Housing Corporation Ltd., was set up in 2008 with a view to impart training to the unemployed youth of the state for employment in the Private Security Sector. It had started its first Punjab Security Training Institute (PSTI) in the premises of Police Recruitment Training Centre (PRTC) Jahan Khelan for imparting 2 month vocational course for Private Security Guard. The corporation has now got constructed a full fledged modern/ hi-tech building of PSTI, Jahan Khelan at the cost of ` 10.00 crore having capacity of imparting quality training to 3000 youth every year.

13.29 Advertisement for this training course is often given in the newspapers/ electronic media with the approval of Department of Employment Generation, Punjab and selection of candidates is done at various District Police Headquarters. Since its inception, 5486 youth have been imparted training with 100% job placement. 6698 persons were trained and got employment in reputed companies. The Corporation proposes to impart training to 2500 persons during the year 2013-14.

13.30 Against an actual expenditure of ` 38.58 crore incurred during the 11th Five Year Plan, an outlay of ` 5.00 crore is provided for the 12th Five Year Plan. Against an outlay of ` 2.50 crore during 2012-13, an outlay of ` 2.10 crore is provided for the Annual Plan 2013-14.

WELFARE OF SC'S & BC'S

WSC-01 Share Capital Contribution to PSCFC (State share - 51% and GOI share- 49%) (Direct release by GOI)

Outlay - `5.42 crore

13.31 Under this scheme, direct loaning is done by Punjab Scheduled Castes Land Development & Finance Corporation (PSCFC) out of its share capital provided by the State Government and Government of India in the ratio of 51:49. The corporation is implementing direct lending scheme, economic venture scheme and the schemes pertaining to the liberation and rehabilitation of scavengers. Besides this, the corporation is also utilizing its share capital in varying proportions in the schemes being run in collaboration with National Safai Karam Charies Finance and Development Corporation (NSKFDC) and National Handicapped Finance and Development Corporation (NHFDC), viz. karyana shop, electric shop, handloom, transport vehicles scheme, cloth shop, cycle/scooter repair shop, goat rearing scheme and shoe making. In addition to the above, the corporation is implementing bank-tie-up loaning schemes through banks to the scheduled caste families living below poverty line. The corporation is providing loans to scheduled caste persons at very nominal rate of interest ranging from 0% to 8% for different income generating purposes. Corporation also provides short term skill development training to educated unemployed scheduled caste youth through overnment/semi government institutions. Beneficiaries are provided stipend @ `1000 per beneficiary per month during the course of training.

13.32 The paid up share capital of the corporation up to 2012-13 is `74.17 crore out of which State Share is `39.90 crore and Central Share is `34.27 crore. Against an expenditure of `20.97 crore (GoI `9.30 cr + GoP `11.67 cr) during 11th Five Year Plan, an outlay of `36.06 crore (GoI `11.52 cr + GoP `24.54 crore) is provided for 12th Five Year Plan. Achievement during 11th Five Year plan is 5025 beneficiaries. An outlay of `8.12 crore (GoI `3.21 cr + GoP `4.91 cr) was provided for Annual Plan 2012-13. An outlay of `10.63 crore (GoI `5.21 cr+ GoP `5.42 cr) is provided in the Annual Plan 2013-14. The target is to cover about 7500 beneficiaries during 12th Plan and 1400 beneficiaries during Annual Plan 2013-14. An outlay of `10.63 crore (GoI `5.21 cr + GoP `5.42 cr) is provided in Annual Plan 2013-14.

WSC-07 New Courses/Vocational Training in ITIs for SC Students (staff expenditure, scholarship to SC students etc.)

Outlay - `11.50 crore

13.33 The scheme aims at providing skill development/vocational training in NCVT/SCVT approved trades to the unemployed SC youth with guaranteed

employment/self employment, foreign immigration etc. The youth possessing certain minimum qualification as per NCVT/SCVT norms will be provided skill development training in different trades in ITIs of Punjab. Department of Technical Education and Industrial Training has signed MoUs with various organizations of Australia and New Zealand and the trained youth under this scheme will be eligible for employment avenues created in Australia and New Zealand. Special efforts will be made for providing employment by placement cell of Department of Technical Education. The total number of trades approved by NCVT is 124. The duration of these trades ranges from 6 months to three years, however, majority of the trades are of one year or two years duration. Against an expenditure of ` 6.50 crore during 11th Five Year Plan, an outlay of ` 57.50 crore is provided for 12th Five Year Plan. An outlay of ` 11.50 crore was provided for Annual Plan 2012-13. An outlay of ` 11.50 crore is provided for Annual Plan 2013-14.

WBC-03 Share Capital Contribution to BACKFINCO

Outlay -Rs.2.00 crore

13.34 The objective of the scheme is to undertake the task of economic upliftment of members of backward classes and other economically weaker sections of the society in the State. Under this scheme, share capital base of BACKFINCO is being strengthened by contributing state's share for disbursing loans to the target group for various self-employment programmes at a nominal rate of interest i.e. 6% p.a. The term loan is obtained by BACKFINCO from NBCFDC and NMDFC at 3% rate of interest and is further disbursed to the beneficiaries at 6% rate of interest. State Government has released ` 12.00 crore during the period 1976-77 to 2012-13 against an authorized share capital of ` 20.00 crore. Against an expenditure of ` 4.00 crore during 11th Five Year Plan, an outlay of ` 9.00 crore is provided for 12th Five Year Plan to cover about 1800 beneficiaries. An outlay of ` 2.00 crore was provided for Annual Plan 2012-13. An outlay of ` 2.00 crore is provided for Annual Plan 2013-14 to cover 400 beneficiaries.

WBC-04 Margin money to BACKFINCO to raise Term Loan from NBCFDC.

Outlay - `2.00 crore

13.35 NBCFDC was set up by Government of India in the year 1992 and it implements the schemes through State Backward Classes Corporations. NBCFDC advances term loan @ 85% of the project cost to the state corporation, state contributes 10% as margin money and the rest 5% is contributed by the beneficiaries. Term loan is obtained from NBCFDC at interest rate of 3% p.a. upto loan amount of ` 5.00 lac and the state corporation further advances to the beneficiaries at 6%. The persons whose annual family income is

below `39500/- in rural areas & `54500/- in urban areas are eligible to get loan. Income criteria has now been enhanced to `81000/- in rural area and `103000 in urban areas by the Government of India.

13.36 Up to the year 2012-13 the corporation raised term loan of `36.25 crore. The total loan amounting to `34.48 crore including margin money of `4.44 crore was disbursed to 6063 beneficiaries. Against an expenditure of `3.38 crore during 11th Five Year Plan, an outlay of `10.00 crore is provided for 12th Five Year Plan. An outlay of `2.00 crore was provided for Annual Plan 2012-13. An outlay of `2.00 crore is provided for Annual Plan 2013-14 to cover 2200 beneficiaries.

WMC-04 Margin Money to BACKFINCO to raise Term Loan from NMDFC.

Outlay - `2.00 crore

13.37 The Government of India had set up National Minorities Development and Finance Corporation in the year 1994 and Punjab Government nominated BACKFINCO as nodal agency in the year 1995 to implement schemes in collaboration with the central corporation. This corporation also advances term loan @ 85% of the project cost, 10% is contributed by State as margin money and the rest 5% is contributed by the beneficiaries. Term loan is obtained at interest rate of 3% p.a. upto loan amount of `5.00 lacs and the state corporation further advances it to the beneficiaries at 6%. The persons whose annual family income is below `39500/- in rural areas & `54500/- in urban areas are eligible to get loan. BACKFINCO obtained term loan of `66.85 crore from NMDFC and disbursed `73.53 crore including margin money of `7.71 crore to 10172 beneficiaries during the period 1995-96 to 2012-13. Against an expenditure of `2.50 crore during 11th Five Year Plan, an outlay of `10.00 crore is provided for 12th Five Year Plan to cover 11000 beneficiaries. An outlay of `2.00 crore was provided for Annual Plan 2012-13. An outlay of `2.00 crore is provided for Annual Plan 2013-14 to cover 2200 beneficiaries.

SOCIAL SECURITY

WCD-08 Implementation of Swawlamban Scheme-Vocational Training Programme for Women

Outlay- `1.00 crore

13.38 The Swawlamban-Vocational Training Programme for women aims to improve the lives of poor, needy, deserving women especially women from weaker sections of the society such as SCs and BCs and also victims of riot affected areas and other natural

calamities between the age group of 15 to 35 years. Under the programme, training is imparted to them in traditional and non-traditional trades viz electronics, basic and advanced computer training, garment making, secretariat practice, embroidery etc. and to ensure their self-employment/employment in these areas. The financial assistance under this scheme will be as follows:-

- (1) It would cover- Training cost viz. salary to instructors and other staff, rent of the premises, running expenditure, assets, contingencies, cost of raw material etc, training kit, if necessary, as per the nature of trade.
- (2) Stipend @ ` 250/- p.m. per beneficiary.
- (3) The cost ceiling of each trade will be ` 8,000/- per beneficiary.

13.39 The scheme was funded 100% by Government of India up to the financial year 2004-05. But, from 2005-06, this scheme has been transferred to the state level. The Department of Social Security, Women and Child Development, Punjab has made Punjab State Social Welfare Board as nodal agency to implement the Swawlamban- Vocational Training Programme for women in the State vide notification No. 3/95-02-4SS/3592 dated 09/09/2002. The scheme is implemented by Punjab State Social Welfare Board through accredited technical institutions and other reputed institutions and voluntary organizations registered under Societies Registration Act, 1860 or corresponding State Act. The voluntary organization should have at least three years experience in the field after the registration. They should be working for the development and empowerment of women of weaker sections such as SCs and BCs.

13.40 The project proposals from technical institutions/voluntary organizations are invited by Punjab State Social Welfare Board by giving an advertisement in two different leading newspapers i.e. English and Punjabi. Being a nodal agency, Punjab State Social Welfare Board will scrutinize the project proposals as per the prescribed norms of the scheme. On the basis of the pre-funding appraisal report, the project proposals will be placed before the State Level Empowerment Committee which will screen the applications received by Punjab State Social Welfare Board before sanctioning a particular organization/institution.

13.41 Against an expenditure of ` 3.00 crore during 11th Five Year Plan, an outlay of ` 5.00 crore is provided for 12th Five Year Plan. An outlay of ` 1.00 crore was provided during 2012-13. An outlay of ` 1.00 crore is provided for Annual Plan 2013-14.

INDUSTRY AND MINERALS

VSI-04 Industrial Infrastructure-Creation of new & improvement of existing Focal Points/Areas/Estates.

Outlay – `10.50 lac

13.42 Punjab Small Industries & Export Corporation (PSIEC) had developed industrial focal points at Ludhiana, Mohali, Chanallon, Mandi Gobindgarh, Naya Nangal, Dera Bassi, Nabha, Sangrur, Bathinda, Kotkapura, Moga, Goindwal Sahib Phase-I & II, Batala, SBS Nagar, Hoshiarpur, Jalandhar, Tanda, Malout, Pathankot, Dhanadri Kalan & Amritsar. The infrastructure facilities created at these focal points deteriorated due to lack of funds and could not attract buyers, particularly those from outside the country. So there is a dire need to improve/upgrade the infrastructure of these industrial focal points/areas/estates. The works required to be taken up at these industrial focal points include repair/upgradation of water supply/sewerage/storm water drains/ replacement of 70 HSPV watt fittings/repair of muffs/junction boxes/provision of shrubs, permanent trees, warbed wire etc. During 2008-09, an amount of `20 crore of ACA was provided for this purpose, which has been utilized fully.

13.43 An ACA of `25.00 crore have been released by GoI for this purpose during 2011-12. Against an actual expenditure of `45.00 crore incurred during the 11th Five Year Plan, an outlay of `168.47 crore is provided for the 12th Five Year Plan. Against an outlay of `10.00 crore during 2012-13, an outlay of `10.50 crore is provided for the Annual Plan 2013-14.

MEDICAL AND PUBLIC HEALTH

Centrally Sponsored/ Funded Scheme

DHS-01/DHS-12 National Rural Health Mission (NRHM) (75:25)

Outlay – `150.00 crore

13.44 The National Rural Health Mission (NRHM) is a prestigious programme launched by Hon'ble Prime Minister in the year 2005 with the objective of providing quality health care to the rural population in the country. During the 11th Five Year Plan, the Central and State contribution for NRHM was 85:15 ratio. From the 12th Plan onwards, the sharing pattern between Centre & State has been envisaged to be 75:25. Started in 2007-08, this programme is being satisfactorily implemented in the State.

The NRHM was conceived with in the following set of guiding principles:

- (1) Promote equity, access, efficiency, quality and accountability in Public Health systems.
- (2) Enhance people oriented and community based approach.
- (3) Decentralize and involve local bodies.

- (4) Ensure Public Health focus.
- (5) Recognize value of traditional knowledge base of communities.
- (6) Promote new innovations, method and process development.

The main goals to be achieved under NRHM programme are as follows:-

- (1) Reduction in Infant Mortality Rate and Maternal Mortality Rate.
- (2) Universalize access to public health services for women's health, child health, water, hygiene, sanitation and nutrition.
- (3) Prevention and control of communicable and non-communicable diseases, including locally endemic diseases.
 1. Access to integrated comprehensive primary healthcare.
 2. Ensuring population stabilization, gender and demographic balance.
 3. Revitalize local health traditions and mainstream AYUSH.
 4. Promotion of healthy life styles.

13.45 Amount of grant received from GOI and expenditure incurred since inception of the programme is as follows:-

(crore)(up to 31-12-2012)

SN	Financial year	Opening balance	Budget Allocation			Funds received from GOI	Expenditure Incurred (GoI+GoP +others)
			State share	Centre share	Total		
1	2005-06	2.83	0.00	98.24	98.24	81.03	59.71
2	2006-07	24.15	0.00	162.71	162.71	141.94	83.26
3	2007-08	82.23	28.41	161.96	190.37	115.16	104.69
4	2008-09	99.93	26.00	173.23	199.23	179.17	186.97 (158.13+28.84)
5	2009-10	123.01	32.71	218.05	252.45	220.00	220.84 (211.28 + 9.56)
6	2010-11	141.76	43.47	246.33	289.80	250.62	317.11 (278.06+39.05)
7	2011-12	113.91	48.80	276.56	325.36	297.94	378.35 (307.42+60.37+10.56)
8	2012-13	95.49	106.03	318.91	424.94	300.00	297(upto Feb.,) (204.24+92.76)

State/District/Block Programme Management Units were established in October/November 2007.

Recruitment of different category is as under:-

SN	Category	Total Sanctioned	Filled up during 2005-06 to 2007-08	Filled up during 2008-09	Filled up during 2009-10	Filled up during 2010-11	Filled up during 2011-12	Filled up during 2012-13	Total Filled up
1	Programme Management Unit	928	331	162	121	278	104	41	759
2	Specialists and FMO	213	47	75	122	36	40	14	90
3	Para Medicals	1309	354	249	450	111	233	0	1146
4	MMU	168	0	134	33	8	17	7	156
5	ANMs	1671	330	1454	0	82	520	0	1602
	Total	4289	1062	2121	726	489	914	62	3753

13.46 Against an expenditure of ` 127.98 crore incurred during 11th Five Year Plan as 15% State Share, an outlay of ` 1408.61 crore is provided for the 12th Five Year Plan as 25% State Share. Against an outlay of ` 106.00 crore as 25% state share in 2012-13, an outlay of ` 150.00 crore is provided for the Annual Plan 2013-14 as 25% State Share.

Centrally Sponsored/ Funded Scheme

AY-03/AY-6 Establishment of Programme Management Unit(PMU)(50:50)

Outlay- ` 0.04 crore

13.47 GoI, Department of AYUSH initiated a scheme for establishment of Programme Management Unit(PMU) for mainstreaming of AYUSH and proper implementation of Centrally Sponsored Scheme. During 2010-11, the State Government recruited PMU staff (Programme Manager, Finance Manager, Account Manager, Data Assistant) on contractual basis and GoI released ` 6.00 lac as its 50% share for the purpose. The scheme was incorporated in the revised estimates of Annual Plan 2010-11.

13.48 An outlay of ` 0.50 crore is provided for the 12th Five Year Plan. Against an outlay of ` 0.10 crore in 2012-13, an outlay of ` 0.04 crore is provided for the Annual Plan 2013-14 for the salary of the staff recruited on contractual basis.

State Funded Scheme

AY -06/AY-3 Strengthening of Head Quarter Cell

Outlay- ` 0.35 crore

13.49 Development Activities in the Department were increasing manifold day to day, but there has been no appropriate increase in the strength of ministerial staff at the State Headquarter during the last 25 year of period. For Smooth working of the State Headquarter, 3 cells are required i.e. Court Case Cell, RTI Cell & Drug Cell. It is proposed to fill the

posts viz Law Officer (1), Superintendent (3), Senior Assistant (3), Clerk (3), Data Entry Operator (3) and Peon (3) during the year 2012-13.

13.50 An outlay of ` 1.71 crore is provided for the 12th Five Year Plan. Against an outlay of ` 0.20 crore during 2012-13, an outlay of ` 0.35 crore is provided for the Annual Plan 2013-14 for the smooth working of the State Headquarter.

AY- 07/AY- 5 Strengthening of District Headquarter Staff in the Newly Created Districts

Outlay- ` 1.50 crore

13.51 The State Government has created 6 new districts namely Moga, Muktsar, Tarn-Taran, SAS Nagar, Sahibzada Ajit Singh Nagar, Barnala. The State Government had created staff in these 6 districts. There is need to create staff for other two newly created districts i.e. Fazilka and Pathankot. It is proposed to create staff for these two newly created districts i.e. District Ayurvedic/ Unani Officer (2), Superintendent (2), Senior Assistant (2), Computer Operator (2), Peon (2) and Sweeper-cum Chowkidar (2). So the funds in totality are required for 8 districts.

13.52 An outlay of ` 5.00 crore is provided for the 12th Five Year Plan. Against an outlay of ` 1.00 crore during 2012-13, an outlay of ` 1.50 crore is provided for the Annual Plan 2013-14.

AY-08/AY- 7 Strengthening of Drug Testing Lab, Patiala

Outlay- ` 0.15 crore

13.53 GoI instructed the State government for self independence of the Drug Testing Lab (DTL) in the coming years. But due to starting stage of DTL, less income is being generated. So funds are required for the salary of staff i.e. scientific Officer Chemistry, Scientific Officer Botany, Laboratory Technician, Laboratory Attendant and Sweeper. The object of the scheme to make available the drug testing facilities for Ayush Sidha and Unani (ASU) drugs to check the production and marketing of sub-standard drugs, to create awareness among the public about the quality of ISM & H drugs and restore public faith in the drugs available in the country and proper implementation of GMP in the State.

13.54 An outlay of ` 0.75 crore is provided for the 12th Five Year Plan. Against an outlay of ` 0.10 crore during 2012-13, an outlay of ` 0.15 crore is provided for the Annual Plan 2013-14.