ANNEXURE-A

4-YEAR STRATEGIC ACTION PLAN (4SAP) 2019-23

AND

ANNUAL ACTION PLAN 2019-20

DEPARTMENT OF EMPLOYMENT GENERATION AND TRAINING , PUNJAB

SUSTAINABLE DEVELOPMENT GOALS FOUR YEAR STRATEGIC ACTION PLAN (4 SAP) 2019-23 Department Name: Department of Employment Generation and Training

1. Vision

• To enhance employability of Punjab youth and provide skill development on sustainable basis and to facilitate employment (both wage and self) to the youth of Punjab and to facilitate in creating such environment in order to create sustainable livelihoods.

Mission

- To provide counseling and employment assistance to each and every candidate.
- To enhance the employability of unskilled, semi-skilled and skilled youth through various Skill Development Schemes.
- To create data bank of Punjab youth with employment potential so that various employers can use it.
- To constantly strive and integrate the efforts of various departments engaged in skilling the youth of Punjab and bring necessary scale, synergy, oversight and effective coordination in the implementation of various Skill Development Schemes and to promote public-private partnership to encourage private sector initiatives like corporate social responsibility (CSR) in the field of skill development.

2. Sectoral Sustainable Development Goals and Targets.

Eradicate extreme poverty of all people everywhere by facilitating wage and selfemployment by organizing placement drives and job fairs across the State.To enhance the employability of the youth through skill training of the unemployed youth.**Annexure'1'**

3. Present status of the Goals, Targets and Baseline values of the Indicators.

The unemployment rate in Punjab as per Periodic Labour Force Survey 2017-18 for the age group of 15 years and above in Punjab is 7.7 per cent. All India figure for same indicator is 6.0 per cent. Employment Generation & Training Department has Goals, Targets and Baseline values of the Indicators as specified in**Annexure'2'** to reduce unemployment rate in the State and bring youth into labour force.

4. Strategy to realize the Sustainable Development Goals. Setting up of GharGharRozgar and Karobar Mission society

The Government of Punjab is duty bound to assist in facilitating a job to every household in the State of Punjab. It has launched GharGharRozgar scheme which aims to help youth of the State to facilitate employment opportunities which would further improve the standard of life of the Citizens of the State. In pursuance of the attainment of the objectives of the Scheme, the Government is launching the GharGharRozgar and Karobar Mission.

The Mission would be a single point within the government to formulate and steer various employment generation initiatives of the Government of Punjab. The Mission will bring necessary synergy, oversight and effective coordination in the implementation of various employment generation schemes across the Department.

Aims and Objectives:

a. The main aims of the Society are:-

- 1. To create necessary framework to facilitate Wage and Self-employment for the unemployed people of the State of Punjab.
- 2. To improve employability through skill training/skill-up gradation.
- 3. To identify areas having potential for employment generation and to harness that potential with government intervention.

b. The main objective to be pursued by the society are:

- 1. To create an exhaustive date base of Unemployed Household in the State of Punjab. Also to create all such databases as may be necessary for the purpose of employment generation. Creating web portals for generating and managing such data. Conducting surveys etc for creation of such database.
- 2. To develop and promote an eco-system amongst all stakeholders which is conducive to employment Generation.
- 3. To enable the establishment of flexible delivery mechanisms that respond to the characteristics of a wide range of needs of all stakeholder.
- 4. To promote public-private partnership models (Including CSR) to encourage private sector initiatives in the field of Employment Generation.
- 5. To Plan and set targets including preparation of State Employment Plan and District Employment Plan.
- 6. To develop and oversee the functionalities of Ghar Ghar Rozgar portal which will facilitate the registration of all eligible job seekers, registration of job providers and organizing job fairs etc online either in-house or through professional firm via project Management Consultant(s).
- 7. To facilitate the job seekers for placement in Govt./Private jobs/Overseas Employment and Skill training as per the aptitude and skills of the job seeker.
- 8. To facilitate Punjab Youth in Overseas Study and to undertake such ancillary activities which may lead to fulfillment of this object.
- 9. To do social mobilization of the job seekers with focus on Unemployed Household.
- 10. To conduct and support Research and Development in the Employment Generation Sector(s) to learn from innovative and emerging trends globally for improving rate of employment.
- 11. Establishing call centers and keeping consultants for culling out and managing data regarding unemployment/employment for pushing employment generation program with vigor.
- 12. To co-ordinate and monitor the 22 District Bureau of Employment and Enterprises (DBEE's) formed in the districts.
- 13. To take such actions, incidental, ancillary or conducive to the attainment of the objects stated above or any other similar object, as per requirement prescribed by Central Government or State Government or any other organization.

5.Details of the planned interventions, Schemes and Projects Indicators:

I. GharGharRozgar Mission:

ShaheedBhagat Singh RozgarSirjan Scheme:

a. ApniGaddiApnaRozgar

One Lac taxis, vehicles per annum would be provided to the unemployed youth. The State Government would stand guarantee and no collateral would be required. They would be expected to repay the loan in 5 years. The Departments of Employment and Transport would tie-up the drivers with major on line taxi aggregators to ensure the success of this scheme.Job will be created annually by way of taxis and commercial LCV& other transport vehicles by engaging lead players in the sector.

b. Yaari Enterprises

The Scheme is designed with the objective to create and provide sustainable self employment opportunities to young entrepreneurs in the State of Punjab by way of providing 3% interest subvention on the loan amount of up to Rs. 5 Lakh for a period of 5 years with the target to cover approximate one lakh entrepreneurs in a year. The scheme will initially be operational for 5 years i.e. 01-04-2017 to 31-03-2022.

c. District Bureau of Employment and Enterprises

Through Notification No.69/2/2017-4EGT/489 dated. 04-09-2017, District Bureau of Employment and Enterprises (DBEEs) have been established in each district of the state. The Bureaus will bring necessary synergy, oversight and effective coordination in the implementation of various schemes for employment generation, skill training, self-employment and entrepreneurship development across the departments at the district level and facilitate overseas employment to achieve the objectives of "Ghar Ghar Rozgar" Mission.

Functions of DBEEs:- The Bureau will have the following functions:

(i) One Stop Platform

To provide one stop platform for facilitating employment including overseas employment, skill training, self-employment, enterprise and entrepreneurship development at the district level.

(ii) Coordinate and Monitor Implementation of Schemes

To coordinate with all the departments for successful implementation of relevant Central and State Government schemes and regularly monitor the same.

(iii) Interface between the Job Seekers and Employers

To provide regular interface between the Job seekers and Employers through Digital Platform as well as conventional channels.

(iv) Services to the Employers

To provide a variety of services to the Employers through digital platform as well as in person. It will include understanding the requirements, registering the same, arranging placement drive and arranging skill training as per the requirement of the Employers. To ensure compliance of requirements of Persons with Disabilities Act and the Employment Exchanges (Compulsory Notification of Vacancies) Act in the district.

(v) Services to the Job Seekers

To provide a variety of services to the Job Seekers through digital platform as well as in person. It will include understanding the aspiration of the Job Seeker, registering his or her name, provide counseling, provide finishing skills, provide domain skills and assist in the placement of the Job Seeker and provide post placement support.

(vi) Services for Self-Employment and Entrepreneurship

To support youth in seeking Self-Employment and other entrepreneurial ventures by providing assistance under various Central and State schemes, providing professional guidance and mentoring, linkages with Banks and other necessary support.

(vii) Services for Overseas Placement

To provide necessary support to youth desiring oversees placement such as information about oversees opportunities, clearances required, skills required, counseling and other support.

(viii) Coordinate with Educational Institutions

To coordinate and partner with various Educational Institutions in the district to provide necessary support to Youth for skills, employment and entrepreneurship.

(ix) Coordinate with Skill Training Agencies

To coordinate and partner with Skill Training Agencies in the District for providing skill training to the registered youth.

(x) Facilitate Self Help Groups
 To coordinate and work with various stakeholders to facilitate Self Help Groups.

(xi) Facilitate employment in Agriculture related activities

To facilitate dissemination of latest practices for Agriculture and allied activities to enable unemployed and underemployed youth interested in agriculture and allied activities find gainful employment.

(xii) Effective Implementation of Public Funded Schemes such as MNREGA

To facilitate effective implementation of public funded schemes such as MNREGA.

(xiii) Advertisement platform for jobs/ vacancies

To provide a digital platform wherein all jobs/vacancies of the Govt. Departments/Organisations (contractual/outsourcing/regular) shall be publicised.

(xiv) Any other related function

To coordinate, facilitate and effectively discharge any other function, which may be entrusted to the Bureau by any department or organization of the State or Central Government.

II Centre for Training and Employment of Punjab Youth:

It is imparting mainly pre-recruitment training to Punjab youth for enrollment in Indian Defence Service, Central Para Military Forces and Punjab Police.

III Maharaja Ranjit Singh Armed Forces Preparatory Institute:

It imparts training for induction in NDA as commissioned officers.

IV Mai Bhago Armed Forces Preparatory Institute for girls:

It imparts pre-recruitment training of girl students for joining Army as commissioned officers.

II.PSDM:

A national Skill Development policy was launched in2009 with the aim of skilling 500 million youth by 2022. Under the national plan, the Punjab state aims to skill over 2 lakh youth in Punjab. To achieve this noble goal and provide employable skills to youth of Punjab state, the Punjab Skill Development Mission has been constituted in line with National Skill Development Policy. The Governor of Punjab through its notification dated 2nd September,2014 has constituted Punjab Skill Development Mission. The Mission would be a single point of contact within the government to formulate and steer skill Development schemes across the Department. PSDM acts as an integrated mission which combines the efforts of various State Departments in achieving the skill development target of the State.

The primary objective of Punjab Skill Development Mission is to enable a large number of youth to take up industry-relevant skill training that will improve their theoretical as well as practical knowledge and help them in securing a better livelihood by bringing necessary synergy, oversight and effective coordination. Punjab Skill Development Mission is bridging the gap between the skilled people required in Industry and the unemployed youth by ensuring that the right candidate with passion for a particular job choses the right course according to his/her academic background, aptitude and skill-set. Punjab Skill Development Mission has been providing free skill development training to the youth across all the Districts of Punjab both in the urban and rural areas.

6. Key performance parameters for Key Personnel.

As Per Annexure'3'

7. Monitoring of Progress.

Regular meetings relating to all matters like Key Performance Parameters (KPI) and targets assigned to the various functionaries of the department are held by the Secretary and Director, Employment Generation and Training. All the necessary interventions are adhered to achieve the given targets within the stipulated timelines.

Name of the Department: Employment Generation and Training, Punjab

Sr.	Sustainable Development Goal/Target	Indicator	Indicato	Bas	eline			Targets				Achiev	vement	
No.			r unit	Year	Value	2019-20	2020-21	2021-22	2022-23	Year-2030	2019-20	2020- 21	2021- 22	2022- 23
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	Goal 1 : End poverty in all its forms everywhere8:Promote sustained inclusice and sustainable econproductive employment and decent work for all.11.1: By 2030, eradicate extreme1	Goal nomic growth, full and	Number/	2018-19	1,00,000	1,16,000	1,50,000	1.75.000	2.00.000	2,141,000				
	 1 1.1: By 2030, eradicate extreme is poverty of all people everywhere, currently measured as people living on less than \$1.25 a day 1.2: By 2030, reduce at least by half the proportion of men, women and children of all ages living in poverty in all its dimensions according to national definations 8.1 Sustain per capita economic growth in accordance with national circumstances and, in particular, at least 7 per cent gross domestic product growth per annum in the least developed countries. 8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilites and equal pay for work of equal value. 8.6 By 2020, substantially reduce the propotion of youth not in employment, education or training. 	employment and self- employment to approximately 21 lakh youth/people of Punjab. This will also help in alleviating poverty. Under value column the figure indicates the proposed number of persons to whom employment would be facilitated by the Department. Also indicator unit is shown as unemployment rate in percent as per Periodic Labour Force Survey 2017-18. The scheme details are as per Annexure 2.		2017-18	7.7	7.2	6.7	6.1	- 5.4	0				

Progress of achievement of Goals, Targets and Indicators

Sr.	Sustainable Development Goal/Target	Indicator	Indicato	Bas	seline			Targets				Achiev	vement	
No.			r unit	Year	Value	2019-20	2020-21	2021-22	2022-23	Year-2030	2019-20	2020- 21	2021- 22	2022- 23
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2	Goal 5: Achieve gender equality and empower	all women and girls	.1	1	1			.1				I		
	5 5.1 : End all forms of discrimination	1 5.1.1: Provide equal	Number	2018-19	36,000	42,000	55,000	61,000	72,000	1,100,000				
	against all women and girls everywhere	-					,							
		employment/self-employment												
		to the girls/women through												
		self help groups. As per												
		various reports more than 5												
		lac unemployed females exist												
		in Punjab and department of												
		Employment Generation and												
		Training with support of other												
		departments would like to												
		provide employment/self-												
		employment to approximately												
		11 lakh girls/women by												
		2030. Under value column the												
		figure indicates the proposed												
		number of person to whom												
		employment would be												
		facilitated by the Department.												
		To impart training for												
		induction in NDA as												
		comisioned officers to												
		approximately 30 lady Cadets												
		by 300												

Progress of achievement of Goals, Targets and Indicators

Sr.	Sustainable Development Goal/Target	Indicator	Indicato	Bas	eline			Targets				Achiev	ement	
No.			r unit	Year	Value	2019-20	2020-21	2021-22	2022-23	Year-2030	2019-20	2020- 21	2021- 22	2022- 23
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	3 8.3 Promote development-oriented policies that support productive activities, decent job creation, enterpreneurship, creativity and innovation, and encourage the formalization and growth of micro, small and medium-sized enterprises, including through access to financial services	1 8.3.4 To facilitate wage employment and self- employment to approximately 33 lakh youth/people of Punjab. Under value column the figure indicates the proposed number of person to whom employment would be facilitated by the Department.	Number	2018-19	150,000	200,000	300,000	300,000	300,000	3,300,000				
	4 8.5 By 2030, achieve full and productive employment and decent work for all women and men, including for young prople and persons with disabilities and equal pay for work of equal value	4 8.5.4: To facilitate wage employment and self- employment to approximately 33 lakh youth/people of PunjabUnder value column the figure indicates the proposed number of person to whom employment would be facilitated by the Department.	Number	2018-19	150,000	200,000	300,000	300,000	300,000	3,300,000				

Progress of achievement of Goals, Targets and Indicators

Sr.	Sustainable Development Goal/Target	Indicator	Indicato	Bas	eline			Targets				Achiev	ement	
No.			r unit	Year	Value	2019-20	2020-21	2021-22	2022-23	Year-2030	2019-20	2020-	2021-	2022-
												21	22	23
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	5 8.6 By 2020, substantially reduce the proportion of youth not in employment, education or training	 5 8.6.3:To facilitate wage employment and self- employment to approximately 33 lakh youth/people of Punjab. Under value column the figure indicates the proposed number of person to whom employment would be facilitated by the Department. 	Number	2018-19	150,000	200,000	300,000	300,000	300,000	3,300,000				
3	Goal 4:Ensure inclusive and equitable quality e	education and promote lifelong learn	ing opport	unities for	all.									
	 4 4.4- By 2023 ,substantially increase the number of youth adults who have relevant skills, including technical and vocational skills for employment, decent jobs and entrepreneurship. 4.7- By 2030,ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including among others through education and sustainable lifesyle, human rights, gender equality, promotion of a culture of peace and nn- violence, global citizenship and appreciation of cultural diversity and culture's contrubution to sustainable development. 	 Skilling in various job roles for jobless/school dropout candidates of 18-35 yrs age both male and female and 3% persons with disability keeping special focus on SC candidates. Due to mandatory implementation of IT skills, englixh skills and soft skils, behavioural and technical knowledge of Punjab youths may enhance as required by society demand. 		2018-19	17203	40352	44365	49864	50500					

Progress of achievement of Goals, Targets and Indicators

Sr.	Sustainable Development Goal/Target	Indicator	Indicato	Bas	eline			Targets				Achiev	vement	
No.			r unit	Year	Value	2019-20	2020-21	2021-22	2022-23	Year-2030	2019-20	2020-	2021-	2022-
												21	22	23
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
4	Goal 10: Reduce inequality within and among co	ountries												
	1 10.1 By 2030, progressively achieve and sustain income growth of the bottom 40 per cent of the population at a rate higher than the national average	1 10.1.4 : To facilitate wage employment and self- employment to approximately 33 lakh youth/people of Punjab.Under value column the figure indicates the proposed number of person to whom employment would be facilitated by the Department.	Number	2018-19	150,000	200,000	300,000	300,000	300,000	3,300,000				
	2 10.2 By 2030, empower and promote the social, economic and political inclusive of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status	2 10.2.2: To facilitate wage employment and self- employment to approximately 33 lakh youth/people of Punjab. Under value column the figure indicates the proposed number of person to whom employment would be facilitated by the Department.	Number	2018-19	150,000	200,000	300,000	300,000	300,000	3,300,000				
	3 10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating appropriate legislation, policies, and progressively achieve greater equality	 3 10.3.1 : To facilitate wage employment and self- employment to approximately 33 lakh youth/people of Punjab. Under value column the figure indicates the proposed number of person to whom employment would be facilitated by the Department. 	Number	2018-19	150,000	200,000	300,000	300,000	300,000	3,300,000				

Sustainable Development Goals, 4-Year Strategic Action Plan (2019-23) Progress of achievement of Goals, Targets and Indicators

Name of the Department: Employment Generation and Training, Punjab

Sr.		Expected		T T •/	Baseline	Baseline		Inc	licator Ta	rgets			Achiev	ements	
No.	Scheme/Project/ Intervention	expenditure	Indicator	Unit	Year	Value	2019-20	2020-21	2021-22	2022-23	FY 2030	2019-20	2020-21	2021-22	2022-23
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
1	Apni Gaddi Apna Rozgar (AGAR)	880 Crore													
2	Yarri Enterprises	702 Crore													
3	District Bureau of Employment and Enterprises (DBEEs)	60 Crore	To facilitate wage												
4	Other Schemes coaching institutes, Job Helpline, Foreign Bureau, Ghar Ghar Rozgar Portal	20 Crore	employment and self- employment to approximately 21 lakh youth/people of Punjab by 2030.		2018-19	100,000	116,000	150,000	175,000	200,000	2,141,000				
5	Punjab Ghar Ghar Rozgar & Karobar Mission Society	92 Crore													
6	Urban Employment Programme (Mera Kam Mera Mann)	360 Crore													

Sustainable Development Goals, 4-Year Strategic Action Plan (2019-23) Progress of achievement of Goals, Targets and Indicators

Sr.		Expected	. .		Baseline	Baseline		Inc	licator Ta	rgets			Achiev	vements	
No.	Scheme/Project/ Intervention	expenditure	Indicator	Unit	Year	Value	2019-20	2020-21	2021-22	2022-23	FY 2030	2019-20	2020-21	2021-22	2022-23
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
7	C-Pyte	64 Crore	To impart pre- recruitment training to approximately 1,20,000 Punjab youth by 2030 for enrollment in Indian Defence Service, Central Para Military Forces and Punjab Police	Number	2018-19	10000	10000	10000	10000	10000	120000				
8	Maharaja Ranjit Singh Armed Forces Preparatory Institute, Mohali	8.69 Crore	To imparts training for induction in NDA as commissioned officers to approximately 1,152 Cadets by 2030.	Number	2018-19	96	96	96	96	96	1,152				
9	Mai Bhago Armed Forces Preparatory Institutes for Girls, Mohali	12 Crore	To imparts training for induction in NDA as commissioned officers to approximately 300 Lady Cadets by 2030.	Number	2018-19	25	25	25	25	25	300				
10	Skill Development Mission (CSS)	0.5162 Crore	Under this scheme, three Model Career Centres shall be established, these shall connect local youth and other job-seekers with all possible job opportunities in a transparent and effective manner through the use of technology as well as through counselling and training												

Sustainable Development Goals, 4-Year Strategic Action Plan (2019-23) Progress of achievement of Goals, Targets and Indicators

Sr.		Expected			Baseline	Baseline		Ind	licator Ta	rgets			Achie	vements	
No.	Scheme/Project/ Intervention	expenditure	Indicator	Unit	Year	Value	2019-20	2020-21	2021-22	2022-23	FY 2030	2019-20	2020-21	2021-22	2022-23
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
11	National Career Service (CSS)	0.84 Crore	DGE, Ministry of Labour & Employment will provide funds for basic IT infrastructure, minor re-furbishing of the 978+ employment exchanges and for organizing job fairs at the district level on a quarterly basis.												
12	Unemployment Allowance Scheme 2017-18	317.72 Crore	Assistance to the registered unemployed youth in DBEE till he/she gets some job.	Number	2019-20	264770	264770	264770	264770	264770	264770				
13	Punjab Skill Development Mission1.PMKVY.2.DDU-GKY3.NULM4. SANKALP	160.39 Crore	Skilling in various job roles for jobless /school dropout candidates of 18- 35 yrs age both male and female and 3% persons with disability keeping special focus on SC candidates		2018-19	17203	40352	44365	49864	50500					

Name of the Department: Employment Generation and Training, Punjab

•	Key Functional	ry/Key Performance Indicator	KPI Unit			Targets				Achiev	ements		Remark
).				2019-20	2020-21	2021-22	2022-23	2030 Target	2019-20	2020-21	2021-22	2022-23	
	2	3	4	5	6	7	8	9	10	11	12	13	14
	Headquarter:	1) Registration	Number	464000	464000	464000	464000	5,104,000					
	1.Director, Employment	2) Placement	-	116,000	150,000	175,000	200,000	2,041,000					
	Generation and Training	3) Career Conference	-	22	22	22	22	242					
		4) Career Talks	_	4640	4640	4640	4640	51,040					
		5) Job Fairs	_	672	672	672	672	7392					
		6) Self Employment Camps		264	264	264	264	2,904					
		7) Individual guidance		69600	69600	69600	69600	765600					
		8) Information regarding vacancies/job		250000	250000	250000	250000	2,750,000					
		opportunities/ Training to be provided											
2		to the job seekers through T.V./											
		Internet/ Magazines/ News/ SMSs .											
	2.Additional Director	1) Registration	Number	464000	464000	464000	464000	5,104,000					
		2) Placement		116,000	150,000	175,000	200,000	2,041,000					
		3) Career Conference		22	22	22	22	242					
		4) Career Talks		4640	4640	4640	4640	51,040					
	3.Joint Director	1) Job Fairs	Number	672	672	672	672	7392					
		2) Self Employment Camps		264	264	264	264	2,904					
		3) Individual guidance	_	69600	69600	69600	69600	765600					
		4) Information regarding vacancies/job opportunities/ Training to be provided to the job seekers through T.V./ Internet/ Magazines/ News/ SMSs .		250000	250000	250000	250000	2,750,000					
	4.Deputy Director(E)	Registration	Number	464000	464000	464000	464000	5,104,000					
	5.Deputy Director(B)	Placement	Number	116,000	150,000	175,000	200,000	2,041,000					
	6Deputy Director(PPSD)	Career Conference	Number	22	22	22	22	242					

Key Performance Indicators for Key Personnel

Sr.	Key Functiona	ry/Key Performance Indicator	KPI Unit			Targets				Achiev	ements		Remarks
No.				2019-20	2020-21	2021-22	2022-23	2030 Target	2019-20	2020-21	2021-22	2022-23	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
	7.Deputy Director(ERBND)	Career Talks	Number	4640	4640	4640	4640	51,040					
	8.Deputy Director(FETB)	Job Fairs	Number	672	672	672	672	7392					
	9.Employment Gen.& Trg. Officer, (1)	Self Employment Camps	Number	264	264	264	264	2,904					
	10.Employment Gen.& Trg. Officer, (2)	Individual guidance	Number	69600	69600	69600	69600	765600					
	11.Employment Gen.& Trg. Officer , (3)	Information regarding vacancies/job opportunities/ Training to be provided to the job seekers through T.V./ Internet/ Magazines/ News/ SMSs .		250000	250000	250000	250000	2,750,000					
2	1.Deputy Director,	1) Registration	Number	24000	24000	24000	24000	264,000					
	Employment Generation	2) Placement		6,000	7,000	8,000	9,100	93,800					
	and Training, Amritsar	3) Career Conference		1	1	1	1	11					
		4) Career Talks	_	240	240	240	240	2640					
		5) Job Fairs		48	48	48	48	528					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3600	3600	3600	3600	39600					
		8) Information regarding vacancies/job		12000	12000	12000	12000	132000					
		opportunities/ Training to be provided											
		to the job seekers through T.V./											
		Internet/ Magazines/ News/ SMSs .											

Key Performance Indicators for Key Personnel

Sr.	Key Functional	ry/Key Performance Indicator	KPI Unit			Targets				Achiev	ements		Remarks
No.				2019-20	2020-21	2021-22	2022-23	2030 Target	2019-20	2020-21	2021-22	2022-23	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
	2.Employment	1) Registration	Number	24000	24000	24000	24000	264,000					
	Generation and	2) Placement	-	6,000	7,000	8,000	9,100	93,800					
	Training,Officer Amritsar	3) Career Conference		1	1	1	1	11					
		4) Career Talks	-	240	240	240	240	2640					
		5) Job Fairs		48	48	48	48	528					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3600	3600	3600	3600	39600					
		8) Information regarding vacancies/job		12000	12000	12000	12000	132000					
		opportunities/ Training to be provided											
		to the job seekers through T.V./											
		Internet/ Magazines/ News/ SMSs .											
3	1.Deputy Director,	1) Registration	Number	24000	24000	24000	24000	264,000					
	Employment Generation	2) Placement	_	6,000	7,000	8,000	9,100	93,800					
		3) Career Conference		1	1	1	1	11					
		4) Career Talks		240	240	240	240	2640					
		5) Job Fairs		48	48	48	48	528					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3600	3600	3600	3600	39600					
		8) Information regarding vacancies/job		12000	12000	12000	12000	132000					
		opportunities/ Training to be provided											
		to the job seekers through T.V./											
		Internet/ Magazines/ News/ SMSs .											

Sr.	Key Functiona	ry/Key Performance Indicator	KPI Unit			Targets				Achiev	ements		Remarks
No.				2019-20	2020-21	2021-22	2022-23	2030 Target	2019-20	2020-21	2021-22	2022-23	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
	2.Employment Generation and	1) Registration	Number	24000	24000	24000	24000	264,000					
	Training,Officer	2) Placement		6,000	7,000	8,000	9,100	93,800					
	Ludhiana	3) Career Conference		1	1	1	1	11					
	Luumana	4) Career Talks		240	240	240	240	2640					
		5) Job Fairs		48	48	48	48	528					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3600	3600	3600	3600	39600					
		8) Information regarding vacancies/job opportunities/ Training to be provided to the job seekers through T.V./ Internet/ Magazines/ News/ SMSs .		12000	12000	12000	12000	132000					
4	1.Deputy Director,	1) Registration	Number	24000	24000	24000	24000	264,000					
	Employment Generation		_	6,000	7,000	8,000	9,100	93,800					
	and Training, Patiala	3) Career Conference		1	1	1	1	11					
		4) Career Talks		240	240	240	240	2640					
		5) Job Fairs		48	48	48	48	528					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3600	3600	3600	3600	39600					
		8) Information regarding vacancies/job opportunities/ Training to be provided to the job seekers through T.V./ Internet/ Magazines/ News/ SMSs .		12000	12000	12000	12000	132000					

Sr.	Key Functional	ry/Key Performance Indicator	KPI Unit			Targets				Achiev	ements		Remarks
No.				2019-20	2020-21	2021-22	2022-23	2030 Target	2019-20	2020-21	2021-22	2022-23	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
	2.Employment	1) Registration	Number	24000	24000	24000	24000	264,000					
	Generation and	2) Placement	_	6,000	7,000	8,000	9,100	93,800					
	Training,Officer Patiala	3) Career Conference	-	1	1	1	1	11					
		4) Career Talks	_	240	240	240	240	2640					
		5) Job Fairs	-	48	48	48	48	528					
		6) Self Employment Camps	-	12	12	12	12	132					
		7) Individual guidance		3600	3600	3600	3600	39600					
		8) Information regarding vacancies/job opportunities/ Training to be provided to the job seekers through T.V./ Internet/ Magazines/ News/ SMSs .	_	12000	12000	12000	12000	132000					
5	1.Deputy Director,	1) Registration	Number	24000	24000	24000	24000	264,000					
	Employment Generation			6,000	7,000	8,000	9,100	93,800					
	and Training, Jalandhar	3) Career Conference	_	1	1	1	1	11					
		4) Career Talks		240	240	240	240	2640					
		5) Job Fairs		48	48	48	48	528					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3600	3600	3600	3600	39600					
		8) Information regarding vacancies/job opportunities/ Training to be provided to the job seekers through T.V./ Internet/ Magazines/ News/ SMSs .		12000	12000	12000	12000	132000					
	2.Employment	1) Registration	Number	24000	24000	24000	24000	264,000					
	Generation and	2) Placement		6,000	7,000	8,000	9,100	93,800					
	Training,Officer Jalandhar	3) Career Conference		1	1	1	1	11					
		4) Career Talks	-	240	240	240	240	2640					
		5) Job Fairs	-	48	48	48	48	528					
		6) Self Employment Camps	_	12	12	12	12	132					
		7) Individual guidance		3600	3600	3600	3600	39600					

Sr.	Key Functionar	ry/Key Performance Indicator	KPI Unit			Targets				Achiev	ements		Remarks
No.				2019-20	2020-21	2021-22	2022-23	2030 Target	2019-20	2020-21	2021-22	2022-23	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
		8) Information regarding vacancies/job opportunities/ Training to be provided to the job seekers through T.V./ Internet/ Magazines/ News/ SMSs .		12000	12000	12000	12000	132000					
6	1.Deputy Director,	1) Registration	Number	24000	24000	24000	24000	264,000					
	Employment Generation	2) Placement		6,000	7,000	8,000	9,100	93,800					
		3) Career Conference		1	1	1	1	11					
		4) Career Talks		240	240	240	240	2640					
		5) Job Fairs		48	48	48	48	528					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3600	3600	3600	3600	39600					
		8) Information regarding vacancies/job		12000	12000	12000	12000	132000					
		opportunities/ Training to be provided											
		to the job seekers through T.V./											
		Internet/ Magazines/ News/ SMSs .											

Sr.	Key Functional	ry/Key Performance Indicator	KPI Unit			Targets				Achiev	ements		Remarks
No.				2019-20	2020-21	2021-22	2022-23	2030 Target	2019-20	2020-21	2021-22	2022-23	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
	2.Employment	1) Registration	Number	24000	24000	24000	24000	264,000					
	Generation and	2) Placement	_	6,000	7,000	8,000	9,100	93,800					
	Training,Officer	3) Career Conference	_	1	1	1	1	11					
	D 11 1	4) Career Talks	_	240	240	240	240	2640					
		5) Job Fairs	_	48	48	48	48	528					
		6) Self Employment Camps	_	12	12	12	12	132					
		7) Individual guidance	_	3600	3600	3600	3600	39600					
		8) Information regarding vacancies/job opportunities/ Training to be provided to the job seekers through T.V./ Internet/ Magazines/ News/ SMSs .		12000	12000	12000	12000	132000					
7	1.Distt.Employment	1) Registration	Number	24000	24000	24000	24000	264,000					
/		2) Placement	INUITIOCI	6,000	7,000	8,000	9,100	93,800					
		3) Career Conference	_	1	1	1	1	11					
	Mohali	4) Career Talks	_	240	240	240	240	2640					
	Wohun	5) Job Fairs	_	48	48	48	48	528					
		6) Self Employment Camps	_	12	12	12	12	132					
		7) Individual guidance	_	3600	3600	3600	3600	39600					
		8) Information regarding vacancies/job opportunities/ Training to be provided to the job seekers through T.V./ Internet/ Magazines/ News/ SMSs .		12000	12000	12000	12000	132000					
	2.Employment	1) Registration	Number	24000	24000	24000	24000	264,000					
	Generation & Training.	2) Placement		6,000	7,000	8,000	9,100	93,800					
	Officer, SAS Nagar	3) Career Conference	_	1	1	1	1	11					
	Mohali	4) Career Talks		240	240	240	240	2640					
		5) Job Fairs		48	48	48	48	528					
		6) Self Employment Camps	1	12	12	12	12	132					
		7) Individual guidance		3600	3600	3600	3600	39600					

Sr.	Key Functionar	y/Key Performance Indicator	KPI Unit			Targets				Achiev	ements		Remarks
No.				2019-20	2020-21	2021-22	2022-23	2030 Target	2019-20	2020-21	2021-22	2022-23	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
		8) Information regarding vacancies/job opportunities/ Training to be provided to the job seekers through T.V./ Internet/ Magazines/ News/ SMSs .		12000	12000	12000	12000	132000					
8		1) Registration	Number	20000	20000	20000	20000	220000					
	Generation and Training		-	5,000	6,750	7,937	9,088	92,391					
		3) Career Conference	-	1	1	1	1	11					
		4) Career Talks	-	200	200	200	200	2200					
		5) Job Fairs	-	24	24	24	24	264					
		6) Self Employment Camps	-	12	12	12	12	132					
		7) Individual guidance	-	3000	3000	3000	3000	33000					
		8) Information regarding vacancies/job opportunities/ Training to be provided to the job seekers through T.V./ Internet/ Magazines/ News/ SMSs .		11125	11125	11125	11125	122375					
	2. Employment	1) Registration	Number	20000	20000	20000	20000	220000					
	Generation and Training	2) Placement		5,000	6,750	7,937	9,088	92,391					
		3) Career Conference	-	1	1	1	1	11					
		4) Career Talks	-	200	200	200	200	2200					
		5) Job Fairs		24	24	24	24	264					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3000	3000	3000	3000	33000					
		8) Information regarding vacancies/job opportunities/ Training to be provided to the job seekers through T.V./ Internet/ Magazines/ News/ SMSs .		11125	11125	11125	11125	122375					
9	1.District Employment	1) Registration	Number	20000	20000	20000	20000	220000					
	Generation and Training			5,000	6,750	7,937	9,088	92,391					
		3) Career Conference		1	1	1	1	11					
	· ·	4) Career Talks		200	200	200	200	2200					
		5) Job Fairs		24	24	24	24	264					

Sr.	Key Functiona	ry/Key Performance Indicator	KPI Unit			Targets				Achiev	ements		Remarks
No.				2019-20	2020-21	2021-22	2022-23	2030 Target	2019-20	2020-21	2021-22	2022-23	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3000	3000	3000	3000	33000					
		8) Information regarding vacancies/job opportunities/ Training to be provided to the job seekers through T.V./ Internet/ Magazines/ News/ SMSs .		11125	11125	11125	11125	122375					
10	1.District Employment	1) Registration	Number	20000	20000	20000	20000	220000					
	Generation and Training	2) Placement	_	5,000	6,750	7,937	9,088	92,391					
	Officer, Faridkot	3) Career Conference		1	1	1	1	11					
		4) Career Talks		200	200	200	200	2200					
		5) Job Fairs		24	24	24	24	264					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3000	3000	3000	3000	33000					
		8) Information regarding vacancies/job opportunities/ Training to be provided to the job seekers through T.V./ Internet/ Magazines/ News/ SMSs .		11125	11125	11125	11125	122375					
11	1.District Employment	1) Registration	Number	20000	20000	20000	20000	220000					
	Generation and Training	2) Placement		5,000	6,750	7,937	9,088	92,391					
	Officer, Ferozepur	3) Career Conference		1	1	1	1	11					
		4) Career Talks		200	200	200	200	2200					
		5) Job Fairs	_	24	24	24	24	264					
		6) Self Employment Camps	_	12	12	12	12	132					
		7) Individual guidance		3000	3000	3000	3000	33000					
		8) Information regarding vacancies/job opportunities/ Training to be provided to the job seekers through T.V./ Internet/ Magazines/ News/ SMSs .		11125	11125	11125	11125	122375					

Sr.	Key Functionar	y/Key Performance Indicator	KPI Unit			Targets				Achiev	ements		Remarks
No.				2019-20	2020-21	2021-22	2022-23	2030 Target	2019-20	2020-21	2021-22	2022-23	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
12	1.District Employment	1) Registration	Number	20000	20000	20000	20000	220000					
	Generation and Training	2) Placement		5,000	6,750	7,937	9,088	92,391					
	Officer, Fazilka	3) Career Conference	_	1	1	1	1	11					
		4) Career Talks		200	200	200	200	2200					
		5) Job Fairs		24	24	24	24	264					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3000	3000	3000	3000	33000					
		8) Information regarding vacancies/job		11125	11125	11125	11125	122375					
		opportunities/ Training to be provided											
		to the job seekers through T.V./											
		Internet/ Magazines/ News/ SMSs .											
	2.Employment	1) Registration	Number	20000	20000	20000	20000	220000					
	Generation and Training	2) Placement	_	5,000	6,750	7,937	9,088	92,391					
	Officer, Fazilka	3) Career Conference	_	1	1	1	1	11					
		4) Career Talks	_	200	200	200	200	2200					
		5) Job Fairs		24	24	24	24	264					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3000	3000	3000	3000	33000					
		8) Information regarding vacancies/job		11125	11125	11125	11125	122375					
		opportunities/ Training to be provided											
		to the job seekers through T.V./											
		Internet/ Magazines/ News/ SMSs .											
13	1.District Employment	1) Registration	Number	20000	20000	20000	20000	220000					
	Generation and Training			5,000	6,750	7,937	9,088	92,391					
	Officer, Fatehgarh Sahib	3) Career Conference		1	1	1	1	11					
		4) Career Talks		200	200	200	200	2200					
		5) Job Fairs		24	24	24	24	264					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3000	3000	3000	3000	33000					

Sr.	Key Functional	ry/Key Performance Indicator	KPI Unit			Targets				Achiev	ements		Remarks
No.				2019-20	2020-21	2021-22	2022-23	2030 Target	2019-20	2020-21	2021-22	2022-23	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
		8) Information regarding vacancies/job opportunities/ Training to be provided to the job seekers through T.V./ Internet/ Magazines/ News/ SMSs .		11125	11125	11125	11125	122375					
2	. Employment	1) Registration	Number	20000	20000	20000	20000	220000					
C	eneration and Training	2) Placement	-	5,000	6,750	7,937	9,088	92,391					
C	officer, Fatehgarh Sahib	3) Career Conference		1	1	1	1	11					
		4) Career Talks	-	200	200	200	200	2200					
		5) Job Fairs		24	24	24	24	264					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3000	3000	3000	3000	33000					
		8) Information regarding vacancies/job opportunities/ Training to be provided to the job seekers through T.V./ Internet/ Magazines/ News/ SMSs .		11125	11125	11125	11125	122375					
14 1	District Employment	1) Registration	Number	20000	20000	20000	20000	220000					
C	eneration and Training	2) Placement		5,000	6,750	7,937	9,088	92,391					
	Officer, Ropar	3) Career Conference		1	1	1	1	11					
		4) Career Talks	-	200	200	200	200	2200					
		5) Job Fairs		24	24	24	24	264					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3000	3000	3000	3000	33000					
		8) Information regarding vacancies/job opportunities/ Training to be provided to the job seekers through T.V./		11125	11125	11125	11125	122375					
		Internet/ Magazines/ News/ SMSs .											

Sr.	Key Functiona	ry/Key Performance Indicator	KPI Unit			Targets				Achiev	ements		Remarks
No.				2019-20	2020-21	2021-22	2022-23	2030 Target	2019-20	2020-21	2021-22	2022-23	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
15	2.District Employment	1) Registration	Number	20000	20000	20000	20000	220000					
	Generation and Training	2) Placement		5,000	6,750	7,937	9,088	92,391					
	Officer, SBS Nagar	3) Career Conference		1	1	1	1	11					
		4) Career Talks		200	200	200	200	2200					
		5) Job Fairs		24	24	24	24	264					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3000	3000	3000	3000	33000					
		8) Information regarding vacancies/job		11125	11125	11125	11125	122375					
		opportunities/ Training to be provided											
		to the job seekers through T.V./											
		Internet/ Magazines/ News/ SMSs .											
16	1.District Employment	1) Registration	Number	20000	20000	20000	20000	220000					
	Generation and Training	2) Placement		5,000	6,750	7,937	9,088	92,391					
	Officer, Kapurthala	3) Career Conference		1	1	1	1	11					
		4) Career Talks		200	200	200	200	2200					
		5) Job Fairs		24	24	24	24	264					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3000	3000	3000	3000	33000					
		8) Information regarding vacancies/job		11125	11125	11125	11125	122375					
		opportunities/ Training to be provided											
		to the job seekers through T.V./											
		Internet/ Magazines/ News/ SMSs .											

Sr.	Key Functiona	ry/Key Performance Indicator	KPI Unit			Targets				Achiev	ements		Remarks
No.				2019-20	2020-21	2021-22	2022-23	2030 Target	2019-20	2020-21	2021-22	2022-23	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
17	1.District Employment	1) Registration	Number	20000	20000	20000	20000	220000					
	Generation and Training	2) Placement		5,000	6,750	7,937	9,088	92,391					
	Officer, Tarantarn	3) Career Conference		1	1	1	1	11					
		4) Career Talks		200	200	200	200	2200					
		5) Job Fairs		24	24	24	24	264					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3000	3000	3000	3000	33000					
		8) Information regarding vacancies/job		11125	11125	11125	11125	122375					
		opportunities/ Training to be provided											
		to the job seekers through T.V./											
		Internet/ Magazines/ News/ SMSs .											
	2.Employment	1) Registration	Number	20000	20000	20000	20000	220000					
	Generation and Training	2) Placement		5,000	6,750	7,937	9,088	92,391					
	Officer, Tarantarn	3) Career Conference		1	1	1	1	11					
		4) Career Talks		200	200	200	200	2200					
		5) Job Fairs		24	24	24	24	264					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3000	3000	3000	3000	33000					
		8) Information regarding vacancies/job		11125	11125	11125	11125	122375					
		opportunities/ Training to be provided											
		to the job seekers through T.V./											
		Internet/ Magazines/ News/ SMSs .											

Sr.	Key Functionar	y/Key Performance Indicator	KPI Unit			Targets				Achiev	ements		Remarks
No.				2019-20	2020-21	2021-22	2022-23	2030 Target	2019-20	2020-21	2021-22	2022-23	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
18	1.District Employment	1) Registration	Number	20000	20000	20000	20000	220000					
	Generation and Training	2) Placement		5,000	6,750	7,937	9,088	92,391					
	Officer, Pathankot	3) Career Conference		1	1	1	1	11					
		4) Career Talks		200	200	200	200	2200					
		5) Job Fairs		24	24	24	24	264					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3000	3000	3000	3000	33000					
		8) Information regarding vacancies/job		11125	11125	11125	11125	122375					
		opportunities/ Training to be provided											
		to the job seekers through T.V./											
		Internet/ Magazines/ News/ SMSs .											
	2.Employment	1) Registration	Number	20000	20000	20000	20000	220000					
	Generation and Training	2) Placement		5,000	6,750	7,937	9,088	92,391					
	Officer, Pathankot	3) Career Conference		1	1	1	1	11					
		4) Career Talks		200	200	200	200	2200					
		5) Job Fairs		24	24	24	24	264					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3000	3000	3000	3000	33000					
		8) Information regarding vacancies/job		11125	11125	11125	11125	122375					
		opportunities/ Training to be provided											
		to the job seekers through T.V./											
		Internet/ Magazines/ News/ SMSs .											

Sr.	Key Functionary/Key Performance Indicator		KPI Unit			Targets				Achiev	ements		Remarks
No.				2019-20	2020-21	1 2021-22 202	2022-23	2030 Target	2019-20	2020-21	2021-22	2022-23	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
19	1.District Employment	1) Registration	Number	20000	20000	20000	20000	220000					
	Generation and Training	2) Placement		5,000	6,750	7,937	9,088	92,391					
	Officer, Moga	3) Career Conference		1	1	1	1	11					
		4) Career Talks	-	200	200	200	200	2200					
		5) Job Fairs		24	24	24	24	264					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3000	3000	3000	3000	33000					
		8) Information regarding vacancies/job opportunities/ Training to be provided to the job seekers through T.V./ Internet/ Magazines/ News/ SMSs .		11125	11125	11125	11125	122375					
	2.Employment	1) Registration	Number	20000	20000	20000	20000	220000					
	Generation and Training		-	5,000	6,750	7,937	9,088	92,391					
	Officer, Moga	3) Career Conference		1	1	1	1	11					
		4) Career Talks		200	200	200	200	2200					
		5) Job Fairs		24	24	24	24	264					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3000	3000	3000	3000	33000					
		8) Information regarding vacancies/job opportunities/ Training to be provided to the job seekers through T.V./ Internet/ Magazines/ News/ SMSs .		11125	11125	11125	11125	122375					

Sr.	Key Functionar	Key Functionary/Key Performance Indicator				Targets				Achiev	ements		Remarks
No.				2019-20	2020-21	2021-22	2022-23	2030 Target	2019-20	2020-21	2021-22	2022-23	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
20	1.District Employment	1) Registration	Number	20000	20000	20000	20000	220000					
	Generation and Training	2) Placement	-	5,000	6,750	7,937	9,088	92,391					
	Officer, Sri Mukatsar	3) Career Conference	-	1	1	1	1	11					
	Sahib	4) Career Talks	-	200	200	200	200	2200					
		5) Job Fairs		24	24	24	24	264					
		6) Self Employment Camps	-	12	12	12	12	132					
		7) Individual guidance		3000	3000	3000	3000	33000					
		8) Information regarding vacancies/job		11125	11125	11125	11125	122375					
		opportunities/ Training to be provided											
		to the job seekers through T.V./											
		Internet/ Magazines/ News/ SMSs .											
	2.Employment	1) Registration	Number	20000	20000	20000	20000	220000					
	Generation and Training	2) Placement		5,000	6,750	7,937	9,088	92,391					
		3) Career Conference		1	1	1	1	11					
	Sahib	4) Career Talks		200	200	200	200	2200					
		5) Job Fairs		24	24	24	24	264					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3000	3000	3000	3000	33000					
		8) Information regarding vacancies/job		11125	11125	11125	11125	122375					
		opportunities/ Training to be provided											
		to the job seekers through T.V./											
		Internet/ Magazines/ News/ SMSs .											
21		1) Registration	Number	20000	20000	20000	20000	220000					
	Generation and Training	2) Placement		5,000	6,750	7,937	9,088	92,391					
		3) Career Conference		1	1	1	1	11					
		4) Career Talks		200	200	200	200	2200					
		5) Job Fairs		24	24	24	24	264					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance]	3000	3000	3000	3000	33000					

Sr.	Key Functional	Key Functionary/Key Performance Indicator				Targets				Achiev	ements		Remarks
No.				2019-20	2020-21	2021-22	2022-23	2030 Target	2019-20	2020-21	2021-22	2022-23	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
		8) Information regarding vacancies/job opportunities/ Training to be provided to the job seekers through T.V./ Internet/ Magazines/ News/ SMSs .		11125	11125	11125	11125	122375					
	2.Employment	1) Registration	Number	20000	20000	20000	20000	220000					
	Generation and Training	2) Placement	-	5,000	6,750	7,937	9,088	92,391					
	Officer, Mansa	3) Career Conference	-	1	1	1	1	11					
		4) Career Talks	-	200	200	200	200	2200					
		5) Job Fairs		24	24	24	24	264					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3000	3000	3000	3000	33000					
		8) Information regarding vacancies/job opportunities/ Training to be provided to the job seekers through T.V./ Internet/ Magazines/ News/ SMSs .		11125	11125	11125	11125	122375					
22	District Employment	1) Registration	Number	20000	20000	20000	20000	220000					
	Generation and Training		-	5,000	6,750	7,937	9,088	92,391					
		3) Career Conference	-	1	1	1	1	11					
		4) Career Talks		200	200	200	200	2200					
		5) Job Fairs		24	24	24	24	264					
		6) Self Employment Camps		12	12	12	12	132					
		7) Individual guidance		3000	3000	3000	3000	33000					
		8) Information regarding vacancies/job opportunities/ Training to be provided to the job seekers through T.V./ Internet/ Magazines/ News/ SMSs .		11125	11125	11125	11125	122375					

Annexure-3

Sr.	Key Functional	KPI Unit	Targets							Achievements			
No.				2019-20	2020-21	2021-22	2022-23	2030 Target	2019-20	2020-21	2021-22	2022-23	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
23	District Employment	1) Registration	Number	20000	20000	20000		20000					
	Generation and Training	2) Placement		5,000	6,750	7,937		9,088					
	Officer, Hoshiarpur	3) Career Conference		1	1	1		1					
		4) Career Talks		200	200	200		200					
		5) Job Fairs		24	24	24		24					
		6) Self Employment Camps		12	12	12		12					
		7) Individual guidance		3000	3000	3000		3000					

Sr.	5 5 5		KPI Unit	Targets							Achievements			
No.				2019-20	2020-21	2021-22	2022-23	2030 Target	2019-20	2020-21	2021-22	2022-23		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	
		8) Information regarding vacancies/job opportunities/ Training to be provided to the job seekers through T.V./ Internet/ Magazines/ News/ SMSs .		11125	11125	11125		11125						

Department: Employment Generation and Training

Sr. No.	Scheme/Project/Intervention	2018-19		Financ	ial Requir	ements			Actual Ex	penditure	•	
		Budget Estimates	Expenditure	2019-20	2020-21	2021-22	2022-23	Total	2019-20	2020-21	2021-22	2022-23
1	2	3	4	5	6	7	8	9	10	11	12	13
1	Apni Gaddi Apna Rozgar (AGAR)	5.00		220.00	220.00	220.00	220.00	880.00				
2	Yarri Enterprises	50.00		175.50	175.50	175.50	175.50	702.00				
3	District Bureau of Employment and Enterprises	20.00	3.2785144	15.00	15.00	15.00	15.00	60.00				
4	C-Pyte (Centre for Training and Employment of Punjab Youth)	9.00	9.00	17.00	18.00	19.00	20.00	74.00				
5	Maharaja Ranjit Singh Armed Forces Preparatory Institute, Mohali	1.00	1.05	1.69	2.00	2.50	2.50	8.69				
6	Mai Bhago Armed Forces Preparatory Institutes of Girls, Mohali	3.00	2.70	3.00	3.00	3.00	3.00	12.00				
7	Punjab Ghar Ghar Rozgar and Karobar Mission Society (PGRKAM)	5.00	5.00	23.00	23.00	23.00	23.00	92.00				
8	Urban Employment Programme (Mera Kam Mera Mann)	0.00	0.00	90.00	90.00	90.00	90.00	360.00				
9	Skill Development Mission (CSS)	0.5162	0.00	0.5162	0.00	0.00	0.00	0.5162				
10	National Career Service (CSS)	0.00	0.00	1.00	0.00	0.00	0.00	84.00				
11	Unemployment Allowance Scheme 2017- 18	0.00	0.00	79.43	79.43	79.43	79.43	317.72				
12	PMKVY (PSDM)	18.4772	4.5484503	28.50	35.64	43.60	52.80	160.39				
13	DDU-GKY (PSDM)	21.00	13.3843728	125.4	107.54	107.53	85.32	425.81				
14	NULM (PSDM)		8.8238379	16.74	24.75	34.88	44.40	120.77				
15	SANKALP (PSDM)	11.87	0.00	11.86	11.86	11.86	11.86	47.44				
	Total	144.8634	47.7851754	808.636	805.72	825.30	822.81	3345.34				

Note:-The Budget allocated to serial no. 14 is maintained by SULM.