
9.15 INDUSTRIAL TRAINING

Outlay – Rs. 28.85 crore

9.15.1 Training of manpower for industry is one of the most significant components of human resource development. To achieve the high growth rate in industrial sector and to meet the needs of the manufacturing sector, an adequate supply of trained skilled manpower is to be ensured. As such Industrial Training Institutes have been entrusted with the responsibility of improving training in engineering and non- engineering trades. At present, there are 111 Government ITI's and 292 ITCs functioning in the State. An outlay of Rs. 12.40 crore was provided for Industrial Training Sector in the 10th Five Year Plan against which an expenditure of Rs. 87.70 lac was incurred. Against the expenditure of Rs. 24.46 crore for the 11th Plan, an outlay of Rs. 314.68 crore has been provided for the 12th Five Year Plan. Against the expenditure of Rs. 2.70 crore for the Annual Plan 2011-12, an outlay of Rs. 28.85 crore is provided for the Annual Plan 2012-13. Major thrust area of 12th Five Year Plan is as under:-

- New and upgradation of infrastructure of government ITIs, polytechnics and skill development centres.
- Skill Development Initiatives in consonance with the demand of local industries/service sector.

On Going Schemes**Centrally Sponsored Schemes****ITI-01 Upgradation of Industrial Training Institutes into Centres of Excellence in Punjab (75:25)**

Outlay – Rs. 10.00 crore

9.15.2 The DGET, Ministry of Labour, Government of India, has launched implementation of a centrally sponsored scheme "Upgradation of ITI's into Centres of Excellence" in 100 ITIs in phase-I all over India in compliance to the announcement of Union Finance Minister during Budget Speech in parliament in 2004-05 and 2005-06. 35 ITI's are being upgraded into centers of excellence in a phased manner in the State of Punjab. These institutions will impart highly skilled training to the students, so that they may become master technicians in the concerned trade having theoretical and practical knowledge. These centers will be answerable to the surrounding industries regarding standard of training. Within 10 years of implementation of the scheme, the institutions may become self-sufficient for some percentage of recurring expenditure.

9.15.3 It is also proposed to set up Industry Institute Interaction cell to keep linkage with industry and passed out candidates. This cell will also suggest the needs for modernization of training in view of the demand of Industry.

9.15.4 Against the expenditure of Rs. 76.71 crore (GoI: Rs. 57.53 crore + State: Rs. 19.18 crore) for the 11th Plan, an outlay of Rs. 200.00 crore (GoI: Rs. 150.00 crore + State: Rs. 50.00 crore) has been provided for the 12th Five Year Plan. Against the expenditure of Rs. 8.27 crore (GoI: Rs. 6.20 crore + State: Rs. 2.07 crore) for the Annual Plan 2011-12, an outlay of Rs. 40.00 crore (GoI: Rs. 30.00 crore + State: Rs. 10.00 crore) is provided in the Annual Plan 2012-13 for construction works, machinery & equipment and revenue side.

ITI-02/ITI-13 Expansion of vocational training facilities under National Skill Development Mission (75:25)

Outlay – Rs. 10.00 lac

9.15.5 This scheme has been formulated on the basis of submissions announced by Hon'ble Prime Minister on 15/8/07 under National Skill Development Mission. The Department has had initiated the steps to provide skill training and self-employment training to about 1.5 lac youth. During 12th Plan, department intends to start work on the following two components for setting up the ITI's/SDC's:-

(i) Opening of new ITIs in uncovered blocks:

73 new ITIs will be opened in uncovered blocks. GoI has asked for free sites in the state. So far, 39 sites have been identified and GoI has been informed accordingly. GoI is yet to finalize the proposal.

(ii) Opening of 2500 Skill Development Centres:

Under this component, 2500 SDCs are proposed to be opened. For each Skill Development Centre, Government of India will provide a grant of **Rs. 50.00 lac** and **Rs. 50.00 lac** per SDC would be provided by the state government. In the first phase, 43 new ITI's & 250 skill development centres are planned in the state.

(iii) Providing Rs. 7500/- as training cost to 1.25 lac BPL Youth:

Rs. 10,000/- has been provided to be spent on each candidate for imparting skill training, out of which 75% will be provided by Government of India, 25% will be provided by State.

9.15.6 This scheme has yet not been approved by Government of India. An outlay of Rs. 200.00 crore (GoI: Rs. 150.00 crore + State: Rs. 50.00 crore) has been provided for the 12th Five Year Plan and Rs. 40.00 lac (GoI: Rs. 30.00 lac + State: Rs. 10.00 lac) is provided for the Annual Plan 2012-13.

ITI-03/ITI-5 Up-gradation of infrastructure, machinery and equipment and construction of new buildings for existing government Industrial Training Institutes

Outlay – Rs. 15.00 crore

9.15.7 Three schemes namely ITI 2.3 'Completion of existing buildings and construction of new buildings for existing ITI's\GIGIs\ (W)ITI's/RATCs and provision of land', ITI 2.32 'Diversification of old and outdated courses' and ITI 3.3 'Modernization and replacement of machinery and equipment in government ITI's (W)' of the 10th Five Year Plan were merged in this scheme. The main objective of this scheme is to provide necessary infrastructure and modern machinery as per the new and emerging technologies introduced in the government industrial training institutes by replacing old and out dated machinery to impart training to the trainees so that they could have a better chance for employment/self-employment. Besides, many of the institutions/women I.T.I's are without proper buildings. For institutions which are housed in rented buildings, new buildings have to be provided. Funds are also required for completion of buildings of some ITI's. Besides, management information system is also being developed. Against the expenditure of Rs. 4.74 crore for the 11th Plan, an outlay of Rs. 150.00 crore has been provided for the 12th Five Year Plan. Against the expenditure of Rs. 32.91 lac for the year 2011-12, an outlay of Rs. 15.00 crore is provided in the Annual Plan 2012-13 for construction works, machinery & equipment and revenue side.

ITI-04/ITI-12 Providing training in driver-cum-mechanic (heavy/light motor vehicle) trade and earth moving machine and other heavy vehicle trades

Outlay – Rs. 1.00 crore

9.15.8 The state government intends to provide training in driver-cum-mechanic (heavy/light motor vehicle) trades and earth moving machine and other heavy vehicle trades in the Government Industrial Training Institutes. Norms and duration of course will be as per guidelines prescribed by National Council for Vocational Training or State Council for Vocational Training. Each unit of course will have 16/20 trainees. The sanctioned strength of various trades in government ITI's is about 22000. To provide training facilities in these trades is the need of the hour. The existing infrastructure of Industrial Training Institutes will be utilized for imparting this training. Against the expenditure of Rs. 13.18 lac for the 11th Plan, an outlay of Rs. 5.00 crore has been provided for the 12th Five Year Plan. Against the expenditure

of Rs. 5.32 lac for the year 2011-12, an outlay of Rs. 1.00 crore is provided in the Annual Plan 2012-13 to provide machinery, human resources as trainers & infrastructure including training material funds.

ITI-05/ITI-15 Provision of deficit budget under the “Introduction of hospitality courses” with the assistance of Ministry of Tourism, GoI

Outlay - Rs. 1.00 crore

9.15.9 This scheme was admitted in the year 2010-11. To start new trades in the hospitality sector will be a gift for youth and will meet the demand of skilled labour of industries/ services sectors and passed out can get jobs in the local industry and can also start their self –employment ventures. GoI has approved 11 ITI’s – ITI(W) Kharar, ITI Shaheed Bhagat Singh Nagar, Patiala, Phagwara, Pathankot, Jalandhar(W), S.A.S. Nagar(W), Bathinda, Sunam, Amritsar and Ludhiana to start the courses in hospitality sector. The first four courses will be run as a complete package with 20 students per unit and each course will run in double shift and intake of each course will be 40 students. Salary of the staff and instructional staff etc is to be borne by the state government. GoI has already approved Rs. 2.00 crore each for 11 ITI’s in the state as one time help and the state has to bear the recurring expenditure to run these courses. An amount of Rs. 7.00 crore has been released for 11 ITI’s till December, 2011. The entire cost of civil works and machinery is to be borne by GoI. The state government has the responsibility of provision of staff and recurring expenditure until the scheme becomes self-sustainable. An outlay of Rs. 10.00 crore has been provided for the 12th Five Year Plan and Rs. 1.00 crore is provided in the Annual Plan 2012-13 for salary, office contingencies, stationary & raw material etc.

ITI-06/ITI-16 Deficit budget for starting of short term courses under Skill Development Initiatives of DGET (earlier name: To provide infrastructure to ITI's for various MES sectors and funds for SDI cell)

Outlay - Rs. 1.00 crore

9.15.10 A new scheme was included in the Annual Plan 2011-12 with a view to provide funds for upgradation of infrastructure of ITI’s providing Modular Employable Skills and for setting up of Skill Development Initiative cell. Under the Skill Development Initiative, training in short term courses is provided to school drop outs, persons already working in informal sector and to upgrade the skills of Industry workers. Under the scheme, any person who failed to take advantage of the structured

system of Vocational Training can enroll himself/herself in NCVT (National Council of Vocational Training) approved MES (Modular Employable Skills) courses of short duration ranging from 60 hours to 480 hours in VTPs (Vocational Training Providers) registered by DGE&T (Director General of Employment and Training), Government of India. If the trainee successfully passed the test he/she will be reimbursed his/her training/assessment fee. The VTP is reimbursed the training cost @ Rs. 15/- per trainee per hour by DGE&T, Government of India.

9.15.11 As per the guidelines of DGE&T, “Punjab State Skill Development Society” has been constituted for effective implementation of the scheme. The society is striving for expansion & outreach of the scheme to disadvantageous groups of the state. The DGE&T, had allocated only Rs. 4.04 Cr for the financial year 2011-12 as first installment. GoI has released Rs. 2,02,12,500/- as first installment to the society during 2011-12. About 20,000 trainees had already been trained by VTPs under this scheme. DGE&T has been releasing funds directly into the accounts of the Skill Development Society. The society needs to be strengthened both in human resource and physical infrastructure. The training institute or VTPs have to be strengthened so that the quality of training is reasonable. An outlay of Rs. 15.00 crore has been provided for the 12th Five Year Plan. An outlay of Rs. 1.00 crore is provided in the Annual Plan 2012-13 for creation of training related infrastructure like machinery, tools and equipment, deficit cost of training & recurring costs of expert/guest lecturers etc.

State Funded Schemes

On-Going schemes

ITI-07/ITI-6 Provision of free text books and tool kits to scheduled castes

Outlay – Rs. 48.00 lac

9.15.12 Under this scheme, students belonging to scheduled castes are provided theory books and tool kits at the time of admission and after the completion of training they will keep the theory books and tool kits with them so that they may be able to set up their own entrepreneurship. Against the expenditure of Rs. 11.01 lac for the 11th Plan, an outlay of Rs. 2.40 crore has been provided for the 12th Five Year Plan. Against the expenditure of Rs. 7.84 lac for the year 2011-12, an outlay of Rs. 48.00 lac is provided in the Annual Plan 2012-13.

ITI-08/ITI-4 Training, re-training, seminars and study tours of staff/ trainees

Outlay – Rs. 20.00 lac

9.15.13 The scope of this scheme is to impart training to instructors under various programmes besides conducting study tours for the trainees of various trades. Moreover, in view of the fast changes in the technology, training on the modern machinery is necessary so that the gap between our training and market requirements could be bridged. Government is in the process of notifying the Training Policy under which staff will be regularly trained on new technology. At present, department is having about 200 Instructors who are without CTI training. Against the expenditure of Rs. 0.84 lac for the 11th Plan, an outlay of Rs. 1.00 crore has been provided for the 12th Five Year Plan. Against the expenditure of Rs. 0.46 lac for the year 2011-12, an outlay of Rs. 20.00 lac is provided in the Annual Plan 2012-13 on revenue side.

ITI-09/ITI-10 Leather goods training centre in Government Industrial Training Institute at Gurdaspur

Outlay – Rs. 5.00 lac

9.15.14 Gurdaspur is the northern district of Punjab in which many artisan families are making “Juttis” or leather footwear in different villages of the district. The Industrial Training Institutes by establishing a trade course in leather goods fabrication could play a key role in developing entrepreneurs, who would be engaged in the production of the leather products by starting small manufacturing units.

9.15.15 The state government has started the leather goods training course with the assistance of Central Leather Research Institute, Chennai in the Government Industrial Training Institute at Gurdaspur. Central Leather Research Institute Chennai functions under the administrative control of Ministry of Commerce and Industry. Central Leather Research Institute, Chennai has provided machines worth Rs. 21.00 lac to the institute in the year 2007-08. Against the expenditure of Rs. 6.14 lac in the 11th Plan, an outlay of Rs. 50.00 lac has been provided for the 12th Five Year Plan. Against the expenditure of Rs. 1.78 lac in the year 2011-12, an outlay of Rs. 5.00 lac is provided in the Annual Plan 2012-13 to start the trade as recurring cost.

100% Centrally Sponsored Schemes

CS-13 Upgradation of Industrial Training Institutes under Public Private Partnership of DGE & T- establishment of SIC (100% CSS)

Outlay-Rs. 52.00 lac

9.15.16 The Government Industrial Training Institutes which are not covered under CoE scheme/ VTIP are being upgraded under a centrally sponsored scheme of Public Private Partnership. Government of India provides grant-in-aid for management, monitoring and evaluation @ Rs. 8000/- per ITIs. Government of India has already released Rs. 19.20 lac on 31-3-2009. Against the expenditure of Rs. 1.39 lac in the 11th Plan, an outlay of Rs. 2.60 crore has been provided for the 12th Five Year Plan. An outlay of Rs. 52.00 lac is provided for the Annual Plan 2012-13.

9.16 DEFENCE SERVICES WELFARE

Outlay - Rs. 23.53 crore

9.16.1 The Punjab Ex-Servicemen Corporation (PESCO) and Directorate of Defence Services Welfare were established in 1979 and 1984 respectively with the following objectives in view:-

- (i) To look after the welfare of ex-servicemen and their wards, disabled soldiers and Defence Personnel belonging to Punjab and their wards.
- (ii) To arrange employment in civil jobs and also to enable their self employment by providing loans, subsidies, soft loan for financing transport vehicles.
- (iii) To impart training to ex-servicemen and their wards for securing jobs in armed and para-military force, police forces and other civilian jobs where reservation for ex-servicemen and their wards, exists ranging from 14% to 20%.

9.16.2 Against an actual expenditure of Rs.20.84 crore incurred during the 11th Five Year Plan, an outlay of Rs.78.70 crore is proposed for the 12th Five Year Plan. Against an actual expenditure of Rs.1.54 crore was incurred during 2011-12, an outlay of Rs.23.53 crore is provided for the Annual Plan 2012-13.